BRYAN J. DIK

Curriculum Vitae
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Department of Psychology
Colorado State University
209 Behavioral Sciences Building
Fort Collins, CO, USA
80523-1876

Office Phone: 970-491-3235
Cell Phone: 970-581-1324
E-mail: bryan.dik@colostate.edu
Web: bryandik.com
Google scholar profile: click here

ACADEMIC POSITIONS

2017-present	Professor (Tenured)
2011-2017	Associate Professor (Tenured)
2005 – 2011	Assistant Professor (Tenure-track) Department of Psychology Colorado State University, Fort Collins, CO, USA
2025-present	Extraordinary Professor (Honorary Appointment) Optentia Research Unit North-West University, Vanderbijlpark, South Africa

LEADERSHIP POSITIONS

2025-present	Principal Investigator and Director The LIVE Project: Longitudinal Investigation of Vocational Exploration Network for Vocation in Undergraduate Education (NetVUE) Council for Independent Colleges (CIC) Supported by the Lilly Endowment, Inc.
2014-present	Associate Chair, Director of Online Instruction Department of Psychology Colorado State University, Fort Collins, CO, USA
2012-2023	Co-Founder and Chief Science Officer jobZology (acquired in 2023 by PeopleGrove) Fort Collins, CO
2019-2023	Director of Training APA-Accredited Counseling Psychology Ph.D. Program Department of Psychology Colorado State University

EDUCATION

2005	Ph.D., Counseling Psychology University of Minnesota, Department of Psychology, Minneapolis, MN Dissertation: *Moderators of Holland-type Congruence-Satisfaction and Congruence-Performance Relations.* Advisor: Jo-Ida C. Hansen, Ph.D. Supporting Program: Statistics and Research Methods

1998 B.A., Psychology
Calvin University, Grand Rapids, MI
Minor: Religion and Theology
Honors Program Graduate

SELECTED HONORS AND AWARDS

2023 Business Affiliate Innovation Award, National Association of Colleges and Employers (NACE), received by jobZology with Eric Leftwich, Travis Hevelone, and Kurt Kraiger

2021 Fellow, Society for the Psychology of Religion and Spirituality (APA Div. 36)

2020 Fellow, American Scientific Affiliation (ASA)

2020 *Journal of Management, Spirituality and Religion* Prize for Best *JMSR* paper in 2019, for the paper "Work calling and humility: Framing for job idolization, workaholism, and exploitation," co-authored with K. Arianna Molloy, Don E. Davis, and Ryan D. Duffy.

2018 Applied Psychology of Religion and Spirituality Award, Society for the Psychology of Religion and Spirituality (APA Div. 36)

2017 John Holland Award for Outstanding Achievement in Career or Personality Research, Society of Counseling Psychology (APA Div. 17)

2015 A. B. Rand Fellow, Life Reimagined Institute, AARP

2014 Fellow, Society of Counseling Psychology (APA Div. 17)

2014 Fellow, American Psychological Association (APA)

2010 Early Career Professional Award, Society for Vocational Psychology

PATENTS

Kraiger, K., & Dik, B. J. (2023). Computer implemented method for personal attribute valuation and matching with occupations and organizations. *U.S. Patent No. 11,657,357*. Washington, D.C.: U.S. Patent and Trademark Office.

Kraiger, K., & Dik, B. J. (2019). Computer implemented method for personal attribute valuation and matching with occupations and organizations. *U.S. Patent No. 10,521,750*. Washington, D.C.: U.S. Patent and Trademark Office.

PUBLICATIONS

BOOKS

Dik, B. J. (2020). *Redeeming work: A guide to discovering God's calling for your career.* West Conshohocken, PA: Templeton Press.

Dik, B. J., Byrne, Z. S., & Steger, M. F., Eds. (2013). *Purpose and meaning in the workplace*. Washington, D.C.: APA Books.

Dik, B. J., & Duffy, R. D. (2012*). Make your job a calling: How the psychology of vocation can change your life at work.* West Conshohocken, PA: Templeton Press.

Hill, P. C., & Dik, B. J., Eds. (2012). *Psychology of religion and workplace spirituality.* Charlotte, NC: Information Age Publishing.

RESOURCE GUIDES, WORKBOOKS, E-BOOKS

Dik, B. J., & Kraiger, K. (2023). *Three steps to drive student retention through career development services* (e-book). San Francisco, CA: PeopleGrove.

Dik, B. J. (2021). *The purpose driven job search* (e-book). Fort Collins, CO: jobZology.

Dik, B. J. (2020). *Purpose, hope, and the future of work* (e-book). Fort Collins, CO: jobZology.

Dik, B. J. (2018). *Discern your calling, live your purpose: Using PathwayU to tell your career story* (workbook). Fort Collins, CO: jobZology.

Molloy, A., & Dik, B. J. (2014). *Make your job a calling: Resource and discussion guide*. West Conshohocken, PA: Templeton Press.

ARTICLES AND CHAPTERS (*student co-author; •peer-reviewed journal [n=90])

Currently In Press or Under Contract

135. Dik, B. J., & *Inselman, K. (in press). Spirituality, religion, and career guidance in education. In M. McMahan & N. Arthur (Eds.), *Palgrave International Handbook of Career Guidance in Education.* Palgrave Macmillan.

134. Dik, B. J., & Daniels, D. (in press). Faith, meaning, and work: Toward an integrative psychology of religion and workplace spirituality. In C. Park, D. Van Tongeren, & R. Paloutzian (Eds.) *Handbook of the Psychology of Religion and Spirituality (3rd ed).* Guilford.

•133. Dik, B. J. (in press). [Review of the book *The Good Enough Job*, by S. Stolzoff]. *Studies in Vocation and Calling.*

132. Dik, B. J., & *Marsh, D. R. (in press). Spiritual Knowledge Management, calling, and the future of work. In A. Kaiser, C. Brotianu, & M. Peschl (Eds.), *Spiritual Knowledge Management: Integrating Human Values, Wisdom, and Meaning in Knowledge Management.* Springer Nature.

•131. Hunter, I., Alayan, A. J., Marsh, D., & Dik, B. J. (in press). Conceptions of calling: A four generation inquiry. *Journal of Career Development*.

•130. *Marsh, D. R., *Ferland, M., & Dik, B. J. (in press). Examining search for and presence of a calling among students and employed adults using latent profile analysis. *Journal of Career Assessment*.

•129. Prasad, J., *Boyd, I., & Dik, B. J. (in press). Conversational artificial intelligence can foster a sense of meaningful work through eliciting authentic pride. *Technology, Mind, and Behavior*.

128. Steger, M. F., & Dik, B. J. (in press). Meaningful work and the role of leaders and organizations: Reviewing support for the CARMA(A) framework. In K. Cameron, G. Spreitzer, & M. Worline (Eds.), *Oxford Handbook of Positive Organizational Scholarship, 2nd ed*. Oxford: Oxford University Press.

•127. Steger, M. F., Dik, B. J., & *Inselman, K. (in press). The causes and outcomes of meaningful work: An integrative model. *Annual Review of Organizational Psychology and Organizational Behavior.*

126. Steger, M. F., *Sung, A., & Dik, B. J. (in press). Mystical experiences and meaning in life. In M. van Elk & D. Yaden (Eds.), *Oxford Handbook of Psychedelic, Religious, Spiritual and Mystical (PRSM) Experience.* Oxford: Oxford University Press.

•125. *Sumaryanto, E., Kawakatsu, Y., Persch, A., Dik, B. J., & Eakman, A. (in press). Translation and evaluation of the Indonesian Engagement in Meaningful Activities Survey. *Occupational Therapy Journal of Research.*

•124. *West, D., Gardner, D., & Dik, B. J. (in press). Work and wellbeing outcomes for LGBT+ employees perceiving a calling: The role of diversity climate. *Journal of Career Assessment.*

2026

•123. Kaiser, A., Peschl, M., Bratianu, C., Dik, B. J., Mladkova, L., Altman, Y., Strolz, M., Kershbaum, C., Wagenender, E., & Yu, S. (2026.) The Joching manifesto of spiritual knowledge management. *The Learning Organization, 33,* 58-69.

•122. *Jayne, A., *Stoa, R., Dik, B. J., & *Heintz, A. (2026). Transcendent or fraudulent: Investigating the relationships between imposter phenomenon, perfectionism, and calling. *Journal of Career Development, 53*, 81-101.

•121. *Marsh, D. R., & Dik, B. J. (2026). A multidimensional approach to understanding calling's paths to well-being through career development. *Journal of Career Assessment, 34,* 22-41.

•120. *Marsh, D. R., & Dik, B. J. (2026). Flourishing through fiction: Examining the mechanisms of engagement in the arts and humanities among fiction readers. *International Journal of Applied Positive Psychology, 11*, Article 10.

•119. Zhang, C., Guo, Y., Li, X., Dik, B. J., & Wei, J. (2026). Structure and measurement of work values of Chinese university students. *Journal of Career Assessment, 34,* 348-372.

2025

•118. Kenny, M. E., Di Fabio, A., & Dik, B. J. (2025). Calling, careers, and career counselling. *British Journal of Guidance and Counselling, 53,* 351-356.

•117. *Marsh, D. R., & Dik, B. J. (2025). Calling's dimensions and career development among undergraduate students. *British Journal of Guidance and Counselling, 53*, 357-370.

•116. van Zyl, L. E. & Dik, B. J. (2025). Beyond universal prescriptions: Toward a person-centered, bottom-up science of wellbeing. *International Journal of Applied Positive Psychology, 10,* Article 42.

2024

•115. Chang, C., Zhang, C., & Dik, B. J. (2024). Predicting work values: A Psychology of Working Theory perspective. *Journal of Vocational Behavior, 154,* Article 104030.

•114. Dik, B. J., Daniels, D., & *Alayan, A. J. (2024). Religion and spirituality in the workplace: A review and critique. *Annual Review of Organizational Psychology and Organizational Behavior, 11,* 279-305.

•113. van Zyl, L., Dik, B. J., Donaldson, S. I., Klibert, J. J., di Blasi, Z., van Wingerden, J., & Salanova, M. (2024). Positive Organizational Psychology 2.0: Embracing the technological revolution. *Journal of Positive Psychology, 19,* 699-711.

•112. van Zyl, L., *Gaffaney, J., *van der Vaart, L., Dik, B. J., & Donaldson, S. I. (2024). The critiques of positive psychology: A systematic review. *Journal of Positive Psychology, 19,* 206-235.

111. Dik, B. J., Steger, M. F., & Mercurio, Z. (2024). Meaningful work, calling, and occupational health. In L. Tetrick, M. Quick, G. Fisher, & M. Ford (Eds), *Handbook of Occupational Health Psychology* (3rd ed, pp. 423-443). Washington, DC: American Psychological Association.

2023

•110. Dik, B. J. (2023). Understanding work as a calling: Contributions of psychological science. *Christian Scholars Review, 52,* 29-50.

•109. Hoogeveen, S., Sarafoglou, A., Aczel, B., Aditya, Y., *Alayan, A. J., Allen, P. J., Altay, S., Alzahawi, S., Amir, Y., Anthony, F.-V., Appia, O. K., Atkinson, Q., D., Baimel, A., Balkaya-Ince, M., Balsamo, M., Banker, S., Bartoš, F., Becerra, M., Beffara, B.,…Dik, B. J.,…Wagenmakers, E.-J. (2023). A many-analysts approach to the relation between religiosity and well-being. *Religion, Brain, and Behavior, 13,* 237-283.

•108. Uzunbacak, H. H., Yastioğlu, S., Dik, B. J., Erhan, T., & Akçakanat, T. (2023). Changes in nurses' sense of calling during the Covid-19 pandemic: A qualitative study. *Journal of Career Development, 50,* 709-726.

• 107. van Zyl, L., *Custers, N. C., Dik, B. J., *van der Vaart, L., & Klibert, J. (2023). The holistic life-crafting model: A systematic literature review. *Frontiers in Psychology, 14:1271188.* doi: 10.3389/fpsyg.2023.1271188

106. Dik, B. J., & *Alayan, A. J. (2023). Meaningfulness and religious/spiritual meaning systems at work: A multi-level framework. In E. Davis, E. Worthington, & S. Schnitker (Eds.) *Handbook of Positive Psychology, Religion, and Spirituality* (pp. 429-443). New York: Springer.

105. Duffy, R. D., *Perez, G., Dik, B. J., & *Marsh, D. R. (2023). Work as a Calling Theory. In W. B. Walsh, L. Flores, P. Hartung, F. Leong, & M. Savickas (Eds.) *Career Psychology*. Washington, DC: American Psychological Association.

2022

•104. Dik, B. J. (2022). Can we end burnout by redeeming work? *Zeal: A Journal for the Liberal Arts, 1,* 39-43.

•103. *Morse, J. L., Dik, B. J., *Shimizu, A. B., & *Reed, K. (2022). Volunteerism and burnout: Does satisfaction of motives for volunteering protect against symptoms? *Voluntas, 33*, 229-241.

•102. Reed, A., Jones, S., & Dik, B. J. (2022). Work identity and future research on work as a calling. *Current Directions in Psychological Science, 31,* 457-463.

•101. *Shim, Y., Dik, B. J., & Banning, J. (2022.) Experiencing meaningful work as a lower socioeconomic status worker: An interpretative phenomenological analysis. *Journal of Career Assessment, 30,* 697-718.

• 100. Zhang, C., Dik, B. J., & Dong, Z. (2022). Living a calling and work-family interface: A latent profile analysis. *Journal of Career Assessment, 30,* 23-40.

99. Dik, B. J., & *Alayan, A. J. (2022). The Declaration of Helsinki. In B. Frey (Ed.), *The Sage Encyclopedia of Research Design, 2nd ed.* (pp. 413-416). Thousand Oaks, CA: Sage Publications.

98. Dik, B. J., *Marsh, D. R., & *Alayan, A. J. (2023). Career development and mental health assessment, prevention, and intervention for children and adolescents. In J. Andrews, S. Shaw, J. Domene, & C. McMorris (Eds.) *Mental Health Assessment, Prevention, and Intervention: Promoting Child and Youth Well-Being* (pp. 391-410). New York: Springer.

2021

•97. *Marsh, D. R., & Dik, B. J. (2021). Beyond-the-self callings: The role of a transcendent summons for undergraduates and working adults. *Journal of Career Assessment, 29*, 570-588.

•96. *White, M. J., *Marsh, D. R., Dik, B. J., & Beseler, C. L. (2021). Prevalence and demographic differences in work as a calling in the United States: Results from a nationally representative sample. *Journal of Career Assessment, 29,* 624-643.

•95. Zhang, C., Zhou, J., Dik, B. J., & You, X. (2021). Reciprocal relation between authenticity and career decision self-efficacy: A longitudinal study. *Journal of Career Development*, 48, 607-618.

2020

•94. Dik, B. J. (2020). Why Faith@Work needs vocational psychology: Five key findings. *Journal of Psychology and Christianity, 39,* 141-149.

•93. Lee, C.-Y. S., Goldstein, S. E., Dik, B. J., & *Rodas, J. M. (2020). Sources of social support and gender in perceived stress and individual adjustment among Latina/o college-attending emerging adults. *Cultural Diversity & Ethnic Minority Psychology*, *26*(1), 134-147.

•92. *Marsh, D. R., *Alayan, A., & Dik, B. J. (2020). Answered callings, unanswered callings, or no calling: Examining a nationally representative sample. *Career Development Quarterly*, *68*, 374–380.

91. Dik, B. J., *Reed, K., & *Alayan, A. (2020). Purpose, meaning, and career pathways. In J. Hedge & G. Carter, (Eds.), *Career Pathways: From School to Retirement* (pp. 191-213). Oxford: Oxford University Press.

90. Dik, B. J., Steger, M. F., & Autin, K. (2020). Calling, meaning, and volition: Emerging perspectives. In S. Brown & R. Lent (Eds). *Career Development and Counseling: Putting Theory and Research to Work* (3rd ed, pp. 237-270). New York: Wiley.

2019

•89. Dik, B. J., & *Shimizu, A. B. (2019). Multiple meanings of calling: Next steps for studying an evolving construct. *Journal of Career Assessment, 27,* 323-334.

•88. Dik, B. J., *O'Connor, W., *Shimizu, A., & Duffy, R. D. (2019). Personal growth and well-being at work: Contributions of vocational psychology. *Journal of Career Development, 46,* 31-47.

•87. Lysova, E. I., Allan, B., Dik, B. J., Duffy, R. D., & Steger, M. F. (2019). Fostering meaningful work in organizations: A multi-level review and integration. *Journal of Vocational Behavior, 110*, 374-389.

• 86. Lysova, E., Dik, B. J., Duffy, R. D., Khapova, S. N., & Arthur, M. B. (2019). Callings and careers: New insights and future directions. *Journal of Vocational Behavior, 114*, 1-6.

• 85. Molloy, K. A., Dik, B. J., Davis, D. E., & Duffy, R. D. (2019). Work calling and humility: Framing for job idolization, workaholism, and exploitation. *Journal of Management, Spirituality and Religion, 16,* 428-444.

Also appears in Y. Altman & K. Pavlovich, Eds. (2023). *Management, Spirituality, and Religion: Foundational Research* (pp. 135-152.) Berlin/Boston: DeGruyter.

• 84. *Morse, J. L., *O'Donnell, M. B., Walberg, A. R., & Dik, B. J. (2019). Meaning interventions in schools: Strategies for supporting healthy development and well-being in the lives of youth. *International Journal of Well-being*, *9*(4), 45-59.

• 83. *Shimizu, A. B., Dik, B. J., & Conner, B. T. (2019). Conceptualizing calling: Cluster and taxometric analyses. *Journal of Vocational Behavior, 114,* 7-18.

82. Dik, B. J., *Canning, B. A., & *Marsh, D. R. (2019). A Cultural Lens Approach to promoting work as a calling. In I. Rothmann & L. Van Zyl (Eds.), *Positive Psychological Intervention Design and Protocols for Multi-Cultural Contexts* (pp. 57-80). Dordrecht, The Netherlands: Springer International.

81. Dik, B. J., *Reed, K., *Shimizu, A. B., *Marsh, D., & *Morse, J. L. (2019). Career calling and career development. In H. Perera & J. Athanasou (Eds). *International Handbook of Career Guidance* (2nd Ed., pp. 185-208). New York: Springer.

80. Dik, B. J., & *Shimizu, A. B. (2019). Job Survival and Success Scale, 2nd edition. In K. Stoltz & S. Barclay (Eds.), *A Comprehensive Guide to Career Assessment,* [Online Companion]. Broken Arrow, OK: National Career Development Association. Retrieved from http://www.ncda.org

79. Duffy, R. D., *England, J. W., & Dik, B. J. (2019). Callings. In A. Madden, R. Yeoman, K. Bailey, & M. Thompson, Eds. *The Oxford handbook of meaningful work*. Oxford, UK. Oxford University Press.

78. Steger, M. F., Dik, B. J., & *Shim, Y. (2019). Measuring satisfaction and meaning in work. In M. Gallagher & S. Lopez (Ed.), *The Oxford handbook of positive psychology assessment* (2nd Ed., pp. 373-388). Oxford, UK. Oxford University Press.

2018

• 77. Duffy, R. D., Dik, B. J., *Douglass, R. P., *England, J. W., Velez, B. L. (2018). Work as a calling: A theoretical model. *Journal of Counseling Psychology*, 65, 423-439.

• 76. Lee, C-Y. S., Goldstein, S., & Dik, B. J. (2018). The relational context of social support in young adults: Links with stress and well-being. *Journal of Adult Development, 25,* 25-36.

• 75. Zhang, C., Hirschi, A., Dik, B. J., Wei, J., You, X. (2018). Reciprocal relation between authenticity and calling among Chinese university students: A latent change score approach. *Journal of Vocational Behavior, 107*, 222-232.

2017

• 74. *Ahn, J., Dik, B. J., & *Hornback, R. (2017). The experience of career choice driven by a sense of calling: An interpretative phenomenological analysis approach. *Journal of Vocational Behavior, 102,* 48-62.

• 73. Lee, C-Y. S. & Dik, B. J. (2017). Associations among stress, gender, sources of social support, and health among emerging adults. *Stress and Health, 33,* 378-388.

72. Dik, B. J., *Morse, J., *White, M., & *Shimizu, A. (2017). Humility in career development. In E. Worthington, D. Davis & J. Hook, Eds. *Handbook of humility.* New York: Routledge.

71. Dik, B. J., *Shimizu, A. B., & *O'Connor, W. F. (2017). Career development and a sense of calling: Contexts for heroism. In S. Allison, G. Goethals & R. Kramer (Eds.) *Handbook of heroism and heroic leadership*. New York: Routledge.

2016

• 70. Duffy, R. D., *Douglass, R. P., *Autin, K. A., *England, J. W., & Dik, B. J. (2016). Does the dark side of a calling exist? Examining potential negative effects. *Journal of Positive Psychology, 11*, 634-646.

• 79. Lee, C-Y. S., Dik, B. J., & *Barbara, L. A. (2016). Intergenerational solidarity and individual adjustment during emerging adulthood. *Journal of Family Issues*, *37*, 1412-1432.

• 68. Lips-Wiersma, M., Wright, S., & Dik, B. J. (2016). Meaningful work: Differences among blue-, pink-, and white-collar occupations. *Career Development International, 21,* 534-551.

2015

• 67. Dik, B. J., & Domene, J. F. (2015). The psychology of work as a calling in Christian context: Introduction to the special issue. *Journal of Psychology and Christianity, 34*, 291-293.

• 66. Dik, B. J., Duffy, R. D., *Allan, B. A., *O'Donnell, M., *Shim, Y., & Steger, M. F. (2015). Purpose and meaning in career development applications. *The Counseling Psychologist, 43,* 558-585.

• 65. Dik, B. J., Scholljegerdes, K. A., *Ahn, J., & *Shim, Y. (2015). A randomized controlled trial of a religiously-tailored career intervention with Christian clients. *Journal of Psychology and Christianity, 34,* 340-353.

• 64. Zhang, C., Dik, B. J., *Wei, J., & Zhang, J. (2015). Work as a calling in China: A qualitative study of Chinese college students. *Journal of Career Assessment, 23,* 236-249.

63. Dik, B. J., & Duffy, R. D. (2015). Strategies for discerning and living a calling. In P. Hartung, M. Savickas & B. Walsh (Eds.) *APA Handbook of Career Intervention* (pp. 305-317).Washington, D.C.: APA.

62. Dik, B. J., & Steger, M.F. (2015). Discerning calling: Bridging the natural and the supernatural. In D. Yaden, J. H. Ellens, & T. McCall. *Being Called: Secular and Sacred Perspectives.* New York: Praeger.

2014

·61. Duffy, R. D., *Allan, B., *Bott, E., & Dik, B. J. (2014). Does the source of a calling matter? External summons, destiny, and perfect fit. *Journal of Career Assessment, 22,* 562-574.

60. Dik, B. J. & Duffy, R. D. (2014). Best practices in promoting calling and vocation in career counseling. In M. Pope, L. Flores, & P. Rottinghaus (Eds.), *The Role of Values in Careers* (pp. 167-177). Charlotte, NC: Information Age Publishing.

2013

·59. Duffy, R. D., & Dik, B. J. (2013). Research on calling: What have we learned and where are we going? *Journal of Vocational Behavior, 83,* 428-436.

·58. Stallones, L., *Doenges, T., Dik, B. J., & *Valley, M. (2013). Occupation and suicide: Colorado, 2004-2006. *American Journal of Industrial Medicine, 56,* 1290-1295.

·57. Tix, A. P., Dik, B. J., Johnson, M. E., & Steger, M. F. (2013). Religious commitment and subjective well-being across religious traditions. *Journal of Psychology and Christianity*, *32*, 20-29.

56. Dik, B. J. (2013) Review of the Hall Occupational Orientation Inventory. In C. Wood & D. Hays (Eds.), *A counselor's guide to career assessment instruments, 6th ed* (pp. 247-250). Broken Arrow, OK: National Career Development Association.

55. Dik, B. J. (2013). People are different, and those differences matter. In J. S. Civitelli, *Help me find a career: Strategies to choose the work you will love.* [Kindle]. Retrieved from http://www.amazon.com/Help-Find-Career-Strategies-ebook/dp/B00DUXSNPI/

54. Dik, B. J., Byrne, Z. S., & Steger, M. F. (2013). Toward an integrative science and practice of meaningful work. In B. Dik, Z. Byrne, & M. Steger (Eds.) *Purpose and Meaning in the Workplace*. Washington, DC: APA.

53. Dik, B. J., & Rottinghaus, P. J. (2013). Assessments of interests. In K. F. Geisinger (Ed.), *APA Handbook of Testing and Assessment in Psychology* (pp. 325-348). Washington, D.C.: APA.

52. Dik, B. J., Steger, M. F., *Fitch-Martin, A. R., & *Onder, C. C. (2013). Cultivating meaningfulness at work. In C. Routledge & J. Hicks (Eds.), *The experience of meaning in life: Classical perspectives, emerging themes, and controversies*. New York: Springer.

51. Dik, B. J., & Steger, M. F., (2013). Calling and organizational change. In L. N. Aksenovskaya (Ed.), *Organizational psychology: People and risks* (pp. 258-261). Saratov, Russia: Saratov University Press.

50. Steger, M. F., Rothmann, S., & Dik, B. J. (2013). Successful organizational change through fostering meaningful work and meaning-making. In L. N. Aksenovskaya (Ed.), *Organizational psychology: People and risks* (pp. 307-310). Saratov, Russia: Saratov University Press.

2012

·49. Dik, B. J., Duffy, R. D., & Steger, M. F. (2012). Enhancing social justice by promoting prosocial values in career development interventions. *Counseling and Values, 57,* 31-57.

·48. Dik, B. J., *Eldridge, B. M., Steger, M. F., & Duffy, R. D. (2012). Development and validation of the Calling and Vocation Questionnaire (CVQ) and Brief Calling Scale (BCS). *Journal of Career Assessment, 20,* 242-263.

·47. Dik, B. J., Steger, M. F., *Gibson, A., & Peisner, W. (2012). Make Your Work Matter: Development and pilot evaluation of a purpose-centered career education intervention. *New Directions in Youth Development, 132*, 59-73.

·46. Duffy, R. D., *Bott, E. M., *Allan, B. A., *Torrey, C. L., & Dik, B. J. (2012). Perceiving a calling, living a calling, and job satisfaction: Testing a moderated, multiple mediator model. *Journal of Counseling Psychology, 59*, 50-59.

·45. Duffy, R. D., Foley, P. F., *Raque-Bodgan, T. L., *Reid, L., Dik, B. J., *Castano, M., & *Adams, C. (2012). Counseling psychologists who view their careers as a calling: A qualitative study. *Journal of Career Assessment, 20*, 293-308.

·44. Duffy, R. D., & Dik, B. J. (2012). Research on work as a calling: Introduction to the special issue. *Journal of Career Assessment, 20*, 239-241.

·43. Steger, M. F., Dik, B. J., & Duffy, R. D. (2012). Measuring meaningful work: The Work and Meaning Inventory (WAMI). *Journal of Career Assessment, 20*, 322-337.

42. Dik, B. J., Duffy, R.D., & Tix, A. P. (2012). Religion, spirituality, and a sense of calling in the workplace. In P. C. Hill & B. J. Dik (Eds.), *The psychology of religion and workplace spirituality* (pp. 113-133). Charlotte, NC: Information Age Publishing.

41. Dik, B. J., Shim, Y., & *Hunter, I. (2012). Callings in work and life. In M. Paludi (Ed.), *Work/Family Integration Strategies: Vol. 2,* Managing Diversity in Today's Workplace. Santa Barbara, CA: Praeger.

40. Hill, P. C., & Dik, B. J. (2012). Toward a science of workplace spirituality: Contributions from the psychology of religion and spirituality. In P. Hill & B. Dik (Eds.), *The psychology of religion and workplace spirituality.* Charlotte, NC: Information Age Publishing.

2011

·39. Dik, B. J., & Hansen, J. C. (2011). Moderation of P-E Fit – job satisfaction relations. *Journal of Career Assessment, 19*, 21-34.

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19. Dik, B. J., & *Eldridge, B. M. (2009). Review of the Hall Occupational Orientation Inventory. In E. A. Whitfield, R. W. Feller, & C. Wood (Eds.), *A counselor's guide to career assessment instruments, 5th ed*. (pp. 257-261). Broken Arrow, OK: National Career Development Association.

18. Dik, B. J. & Taber, B. (2009). Career interests. In B. T. Erford (Ed.) *Encyclopedia of counseling.* Alexandria, VA: American Counseling Association.

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• 14. Dik, B. J. (2008). A joyful and exhilarating ride: An interview with Frank Vattano. *Teaching of Psychology, 35*, 226-233.

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11. Dik, B. J. (2008). When I grow up I want to be a superhero. In R. S. Rosenberg (Ed.), *The psychology of superheroes* (pp. 91-103). Dallas, TX: BenBella Books.

10. Wilkinson, T. J., Dik, B. J., & Tix, A.P. (2008). The critical thinking lab: Developing student skills through practical application. In D. S. Dunn, J. S. Halonen, & R. A. Smith (Eds.), *Teaching critical thinking in psychology: A handbook of best practices* (pp. 263-265). Malden, MA: Blackwell.

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8. Dik, B. J. (2007). Ability tests. In N. J. Salkind (Ed.), *Encyclopedia of measurement and statistics* (pp. 1-5). Thousand Oaks, CA: Sage Publications.

7. Dik, B. J. (2007). Ethical principles in the conduct of research with human participants. In N. J. Salkind (Ed.), *Encyclopedia of measurement and statistics* (pp. 321-325). Thousand Oaks, CA: Sage Publications.

6. Dik, B. J. (2007). Kuder Occupational Interest Survey. In N. J. Salkind (Ed.), *Encyclopedia of measurement and statistics* (p. 521). Thousand Oaks, CA: Sage Publications.

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5. Dik, B. J. (2006). Strong Interest Inventory. In J. H. Greenhaus and G. A. Callanan (Eds.), *Encyclopedia of career development*. (pp. 778-785). Thousand Oaks, CA: Sage Publications.

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• 4. Hansen, J. C., & Dik, B. J. (2005). Evidence of 12-year predictive and concurrent validity for SII Occupational Scale scores. *Journal of Vocational Behavior*, 67, 365-378.

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• 3. Dik, B. J., & Hansen, J. C. (2004). Development and validation of discriminant functions for the Strong Interest Inventory. *Journal of Vocational Behavior, 64,* 182-197.

2. Hansen, J. C., & Dik, B. J. (2004). Measures of career interests. In M. Herson and J. C. Thomas (Eds.), *Handbook of psychological assessment: Vol. 4. Industrial/Organizational assessment*. (pp. 166-191). New York: Wiley.

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• 1. Hansen, J. C., Dik, B. J., & Sullivan, B. A. (2003). Using the Strong Interest Inventory with adult clients in an integrated model of career counseling. *Career Planning and Adult Development Journal, 19*, 80-95.

GRANTS, CONTRACTS, AND FELLOWSHIPS

2025-2029: The LIVE Project: Longitudinal Investigation of Vocational Exploration. Lilly Endowment, Network for Vocation in Undergraduate Education (NetVUE), Council for Independent Colleges: $2,100,000. Role: PI.

2025: Planning award. Council for Independent Colleges and Lilly Endowment, Inc., via Network for Vocation in Undergraduate Education (NetVUE): $10,681.96. Role: PI.

2025: *Two writing lab retreats, pt. II.* Department of Psychology Success Grant. Colorado State University: $510. Role: Lab director.

2024: *Two writing lab retreats.* Department of Psychology Success Grant. Colorado State University: $800. Role: Lab director.

2023: *Survey research in vocational psychology*. Department of Psychology Success Grant. Colorado State University: $2038. Role: PI.

2019-2022: *Online graduate certificate program in applied positive psychology.* Digital Learning Initiative, Colorado State University: $35,000. Role: PI (Co-PIs: Michael Steger and Scott Woods).

2019: Winner, National Science Foundation (NSF) Career Compass Challenge, Part 2: $75,000. Role: Team Member (Team Lead: Amy Huber).

2015-2016: A. Barry Rand Fellow, AARP/Life Reimagined Institute, Inaugural Class: $20,000.

2010-2012: *Vocational workforce assessment as a strategy to inform adult decision-making about participation in community college education.* U.S. Dept. of Education, Fund for the Improvement of Post-Secondary Education (FIPSE): $644,777. Role: PI (Co-PI: Kurt Kraiger)

2009-2010: *Establishing calling and vocation in the psychology of working.* Christian Scholars Foundation and Emerging Scholars Network: $9,300. Role: PI.

2009-2010: *Evaluation of a school-based curriculum promoting purpose in career development among adolescents.* Youth Purpose Research Award: $10,000. Role: Co-PI (with Michael Steger and Bill Peisner).

2009-2010: *Randomized trial of a calling-infused career development structured group intervention.* Research study contracted with Bethel University Career Services: $6200. Role: Co-PI (with Kathy Scholljegerdes).

2004-2005. *Discernment of calling across careers.* Ireland Fund for New Initiatives, University of St. Thomas, St. Paul, MN; $6,210. Role: Co-PI (with Michael Steger)

PRESENTATIONS

INVITED

130. Dik, B. J. (2026, September). *Calling and your future best self: SpKM-relevant questions from the psychology of vocation.* Invited presentation at the 5th International Symposium on Spiritual Knowledge Management, Vienna, Austria.

129. Dik, B. J. (2026, July). *The future of work as a calling: Five directions for research and practice*. Invited transversal keynote at the 31st International Congress of Applied Psychology, Florence, Italy.

128. Dik, B. J. (2026, May). *Cultivating callings: Helping students flourish through meaningful work.* Invited workshop presented at University of Indianapolis, Indianapolis, IN.

127. Dik, B. J. (2026, May). *On callings, vocations, meaningful work, and AI: Three acts.* Invited Faculty Fellows workshop presented at University of Indianapolis, Indianapolis, IN.

126. Dik, B. J. (2026, April). *Love and work: Discern and live out your callings in life.* Invited lecture presented at Ashland University, Ashland, OH.

125. Dik, B. J. (2026, April). *Callings: Strategies for infusing your work with meaning.* Invited workshop presented at Ashland University, Ashland, OH.

124. Dik, B. J., Daniels, D., & Duffy, R. D. (2026, March 20). *Measuring NetVUE outcomes for students and for institutions: What we are learning*. Invited presentation at the biennial NetVUE Conference, Kansas City, MO.

123. Dik, B. J. (2025, November). *The science and art of discerning a calling.* Invited workshop presented (virtually) for the American Scientific Affiliation, Topsfield, MA.

122. Dik, B. J. (2025, November). *Web-slinging and world-changing: Stories of calling from Spider-Man, Martin Luther, and a hospital janitor.* Invited lecture presented at Hope College, Holland, MI.

121. Dik, B. J. (2025, November). *Advising for calling and vocation.* Invited workshop presented at Hope College, Holland, MI.

120. Dik, B. J. (2025, October). *Where do strengths fit into vocational discernment?* Invited presentation at the 2025 NetVUE Regional Conference, Eugene, Oregon.

119. Dik, B. J. (2025, June). *What is unique, and what is spiritual, about spiritual knowledge management?* Invited presentation at the 4th International Symposium on Spiritual Knowledge Management, Joching, Austria.

118. Dik, B. J. (2025, May). *Work as calling: Contributions of psychological science.* Invited webinar presented for the Society of Christian Scholars, Lawrence, KS.

117. Dik, B. J. (2025, March). *Incorporating calling, vocation, and purpose into the classroom.* Invited workshop presented at Berry College, Mt. Berry, GA.

116. Dik, B. J. (2025, March). *Making work meaningful for student employees.* Invited workshop presented at Berry College, Mt. Berry, GA.

115. Dik, B. J. (2025, March). *Web-slinging and world-changing: Stories of calling from Spider-Man, Martin Luther, and a hospital janitor.* Invited lecture presented at Berry College, Mt. Berry, GA.

114. Dik, B. J. (2025, March). *Helping students reframe 'fit': From personal happiness to social contribution.* Invited workshop presented at Berry College, Mt. Berry, GA.

113. Dik, B. J. (2025, February). *Scaling career services with science-backed guidance for student and institutional success.* Invited webinar (delivered virtually) to PeopleGrove, San Francisco, CA.

112. Dik, B. J, van Zyl, L., & Wright, B. (2024, November). *The Holistic Life Crafting model: A practitioner's guide to meaning-making.* Invited workshop presented at Mongena Private Game Reserve for the Optentia Research Unit, North-West University, Vanderbiljpark, South Africa.

111. Dik, B. J. (2024, November). *On discerning and living a calling.* Invited lecture presented at the University of Padua, Italy.

100. Dik, B. J. (2024, November). *Work as a calling: What is it, and whom is it for?* Invited lecture presented at the University of Padua, Italy.

99. Dik, B. J. (2024, September). *How to help students discern and live their callings.* Invited workshop presented at Southwestern Adventist University, Keane, TX.

98. Dik, B. J. (2024, September). *Redeeming work: Aligning your career story with God's story.* Invited workshop presented at Southwestern Adventist University, Keane, TX.

97. Dik, B. J. (2024, September). *Using PathwayU to understand your gifts, and the difference they make.* Invited presentation at Southwestern Adventist University, Keane, TX.

96. Dik, B. J. (2024, May). *How to find and live your calling.* Invited keynote lecture presented at the 4D Experience Symposium, University of Denver, Denver, CO.

95. Dik, B. J. (2024, May). *Strategies for fostering purpose (in you and your students).* Invited workshop presented at the 4D Experience Symposium, University of Denver, Denver, CO.

94. Dik, B. J. (2024, April). *On living a calling: A few brief lessons from well-lived lives.* Invited workshop presented at Hardin-Simmons University, Abeline, TX.

93. Dik, B. J. (2024, April). *Careers and callings: A clinician's guide to helping clients find purposeful work.* Invited keynote presented at Cynthia Ann Parker College of Liberal Arts banquet at Hardin-Simmons University, Abeline, TX.

92. Dik, B. J. (2024, April). *Understanding work as a calling: Spiritual and psychological perspectives.* 2024 Scandrette Lecture presented at Wheaton College, Wheaton, IL.

91. Dik, B. J. (2024, April). *The role of assessment in career counseling.* Invited presentation at Wheaton College, Wheaton, IL.

90. Dik, B. J. (2024, April). *Using PathwayU to make wise career choices, wisely.* Working luncheon workshop presented at Wheaton College, Wheaton, IL.

89. Dik, B. J. & Kraiger, K. (2023, November). *Choosing a career: The science of finding purpose through interests and values.* Invited webinar (delivered virtually) to PeopleGrove, San Francisco, CA.

88. Dik, B. J. (2023, October). *How to get into graduate school in psychology: An insider's guide*. Invited workshop at Calvin University, Grand Rapids, MI.

87. Dik, B. J. (2023, August*). HEXACO and career development*. Invited workshop (delivered virtually) to University of North Carolina-Charlotte, Charlotte, NC.

86. Dik, B. J. (2022, December). *Using the HEXACO personality traits for career development.* Invited workshop (delivered virtually) to Grove City College, Grove City, PA.

85. Dik, B. J. (2022, December). *Callings (sacred and secular) and knowledge management.* Invited lecture (delivered virtually) at the Future Paths of Knowledge Management online symposium, Vienna University of Economics and Business, Vienna, Austria.

84. Dik, B. J. (2022, October). *Discover your calling in 5 easy* steps*. Invited NED (TED-style) talk presented at Northwestern College, Orange City, IA.

83. Dik, B. J. (2022, October). *Using PathwayU in academic advising.* Invited training presented at Northwestern College, Orange City, IA.

82. Dik, B. J. (2022, October). *How to discern your calling: Three misconceptions.* Invited chapel talk presented at Northwestern College, Orange City, IA.

81. Dik, B. J. (2022, October). *The science and practice of discerning your calling: Lessons from the psychology of vocation.* Invited lecture presented at Dordt University, Sioux Center, IA.

80. Dik, B. J. (2022, March). *Using PathwayU to help students discern, affirm, and explore their callings.* Invited workshop presented at the national conference for the Network for Vocation in Undergraduate Education (NetVUE), Dallas, TX.

79. Dik, B. J. (2022, February). *Cultivating callings*: *Evidence-based strategies for fostering vocation in undergraduate education.* Invited workshop presented at Grace College, Winona Lake, IN.

78. Dik, B. J. (2022, February). *Discerning your callings in troubling times.* Invited lecture presented at Grace College, Winona Lake, IN.

77. Dik, B. J. (2022, January). *Using the HEXACO personality traits in career development context.* Invited workshop (delivered virtually) to Folsom Lake College, Folsom, CA.

76. Dik, B. J. (2022, January). *Meaningful work: Antidote to the Great Resignation.* Invited workshop (delivered virtually) to Rocky Mountain HR People and Strategy (RMHRPS), Denver, CO.

75. Dik, B. J. (2021, October). *Careers and callings: A clinician's guide to helping clients find purposeful work.* Invited workshop presented (virtually) to the Central Oregon Association of Psychologists (COAP), Bend, OR.

74. Dik, B. J. (2021, August). *Cultivating callings: Myths, misconceptions, and strategies.* Invited lecture presented at Union College, Lincoln, NE.

73. Dik, B. J. (2021, April). *Purposeful career decision-making*. Invited lecture (delivered virtually) presented at the Virginia Foundation for Independent Colleges Summit, Richmond, VA.

72. Liang, B., & Dik, B. J. (2021, April). *Purpose at work: Working wise and living whys in the age of Covid and beyond.* Invited webinar (delivered virtually) for the Professional Development Consortium, McLean, VA.

71. Dik, B. J. (2021, February). *Using PathwayU to develop your career.* Invited workshop (delivered virtually) presented at Fort Lewis College, Durango, CO.

70. Dik, B. J. (2020, December). *Promoting purpose in education and career development.* Invited lecture (delivered virtually), Beyond Academics Enrollment Sustainability Summit, Chicago, IL.

69. Dik B. J. (2020, November). *Virtues & vocation engineering roundtable.* Invited roundtable participant (delivered virtually), Kenan Institute for Ethics at Duke University, Durham, NC.

68. Dik, B. J. (2020, November). *Resilience and career adaptability in the COVID-19 era.* Invited guest interview (delivered virtually) in the Resilience Webinar Series, VOCA Center, New York, NY.

67. Dik, B. J. (2020, October). *Called to work on purpose*. Invited workshop (delivered virtually) in Dignity at Work: Purposeful Formation in the Post-Covid Organization with Blustein, D., Liang, B., & Wortham, S., for Sullivan & Cromwell LLP, New York, NY.

66. Dik, B. J. (2020, October). *Investing in Faith@Work integration in the COVID-19 era*. Invited keynote (delivered virtually) at the Calvin Business Partners Awards Luncheon, Calvin University, Grand Rapids, MI.

65. Dik, B. J. (2020, October). *Pursuing your calling in the COVID-19 era*. Invited keynote (delivered virtually) at the fall member meeting of the American Scientific Affiliation, Topsfield, MA.

64. Dik, B. J. (2020, October). *How to discern and live your calling*. Invited lecture (delivered virtually) for the Christian Faculty Network at the U.S. Air Force Academy, Colorado Springs, CO.

63. Dik, B. J. (2020, August). *Discern your calling in five easy* steps.* Invited lecture (delivered virtually) at the Online Calling Retreat, Los Angeles, CA.

62. Dik, B. J. (2020, July). *Discerning and living a calling in the COVID-19 era.* Invited lecture (delivered virtually) for Grad Resources, Dallas, TX.

61. Dik, B. J. (2020, June). *Make your job a calling: Strategies for building meaningful work.* Invited lecture (delivered virtually) at the University of Wyoming, Laramie, WY.

60. Dik, B. J. (2020, April). *Gratitude for graduates in the COVID-19 era*. Commencement address (delivered virtually) for the School of Science and Engineering Baccalaureate Ceremony, Colorado Christian University, Lakewood, CO.

59. Dik, B. J. (2020, January). *The science (and art) of finding your calling.* American Scientific Association Executive Board-Sponsored Lecture, Colorado Christian University, Lakewood, CO.

58. Dik, B. J. (2019, November). *Purpose, calling, and work.* Invited workshop for the Kern Family Foundation, Waukesha, WI.

57. Dik, B. J. (2019, October). *Observations and suggestions for next steps.* Invited discussant remarks at the inaugural When Work is a Calling conference, St. Louis, MO.

56. Dik, B. J. (2019, April). *How to forge a meaningful career: Lessons from psychological science.* Invited lecture at the Western Psychological Association convention, Pasadena, CA.

55. Dik, B. J. (2019, January). *A practical guide to discerning and living your calling.* Inaugural McKnight Life Calling Lecture at Ashland University, Ashland, OH.

54. Dik, B. J. (2018, December). *Toward a bright future: Navigate change with purpose and gratitude.* Commencement address presented for the College of Natural Sciences, Colorado State University, Fort Collins, CO.

53. Dik, B. J. (2018, September). *A Christian vision of work as a calling.* Invited lecture presented at InterVarsity Christian Fellowship, University of Colorado, Boulder, CO.

52. Dik, B. J. (2018, June). *Discerning and living a calling in a changing world of work.* Keynote address presented at the 2018 NetVUE Regional Conference, Rock Island, IL.

51. Dik, B. J., & Mahn, J. (2018, June). *Navigating the "dark side" of a calling.* Invited presentation at the 2018 NetVUE Regional Conference, Rock Island, IL.

50. Dik, B. J. (2018, February). *CASTLE program evaluation study*. Invited presentation at University of the Southwest, Hobbs, NM.

49. Dik, B. J. (2017, December). *Your ticket to a meaningful career: Embrace change and express gratitude.* Commencement address presented at Colorado State University Online, Fort Collins, CO.

48. Dik, B. J., & Duffy, R. D. (2017, October). *What comes next in calling research?* Keynote address at the Inaugural International Conference on Calling Research, Amsterdam, Netherlands.

47. Duffy, R. D., & Dik, B. J. (2017, October). *Attempting to build a theory of work as a calling: A six-year odyssey.* Invited lecture presented at the Center for Meaningful Work, Vrije Universiteit Amsterdam, Netherlands.

46. Dik, B. J. (2017, October). *The science and art of positive employee development*. Invited workshop at the 20th Annual Flood & Peterson Symposium, Loveland, CO.

45. Dik, B. J. (2017, August). *Cultivating callings II: Promoting vocation in undergraduate education.* Invited workshop presented at Southern Adventist University, Collegedale, TN.

44. Dik, B. J. (2017, August). *Cultivating callings I: Helping students by sharing our stories.* Invited workshop presented at Southern Adventist University, Collegedale, TN.

43. Dik, B. J. (2017, May). *Gratitude: From our little selves to a larger world.* Commencement address presented at Calvin University, Grand Rapids, MI.

42. Dik, B. J. (2017, April). *How to engage a calling.* Keynote address presented at the Called: Engaged with Purpose event, sponsored by the Fort Collins Fellows Initiative, Fort Collins, CO.

41. Dik, B. J. (2017, March). *Callings in life and work*. Inaugural Richard Hagen Lecture, First United Methodist Church, Fort Collins, CO.

40. Dik, B. J. (2017, January). *How to find and live your calling: Lessons from the psychology of vocation.* Invited lecture presented at the January Series, Calvin College, Grand Rapids, MI.

39. Dik, B. J. (2016, October). *Callings: Evidence-based strategies for cultivating purposeful work.* Keynote address presented at the International Coach Federation Australasia Conference, Gold Coast, Queensland, Australia.

38. Dik, B. J. (2016, September). *Cultivating callings*: *Educating for shalom in undergraduate education.* Invited workshop presented at University of the Southwest, Hobbs, NM.

37. Dik, B. J. (2016, March). *How to find and live your calling.* Talk presented at TEDxCSU, Fort Collins, CO.

36. Dik, B. J. (2016, March). *Fit matters: Practical strategies for pursuing your purpose*. Keynote address presented at the Graduate Student Professional Development Conference, Colorado State University, Fort Collins, CO.

35. Dik, B. J. (2016, March). *Spiritually sensitive career counseling.* Invited presentation for North Park University, Chicago, IL.

34. Dik, B. J. (2015, November). *How to find and live your calling.* Invited presentation for Wesleyan College, Macon, GA.

33. Dik, B. J. (2015, November). *Educating for shalom: Strategies for cultivating students' callings.* Invited workshop for Wesleyan College, Macon, GA.

32. Dik, B. J. (2015, September). *Helping students discern their callings in work and life.* Invited presentation at the Hong Kong Institute for Education, Hong Kong.

31. Dik, B. J. (2015, September). *Love-hate work? How the psychology of vocation can change your life.* Invited presentation at University of Hong Kong, Hong Kong.

30. Dik, B. J. (2015, September). *Calling and vocation in career development: Understanding, assessing, and applying the constructs.* Invited presentation at University of Hong Kong, Hong Kong.

29. Dik, B. J. (2015, September). *Vocation of a Christian scholar: Faith and work in academic life.* Invited presentation at the Logos Forum, Beijing, China.

28. Dik, B. J. (2015, September). *The influence of the Bible on work attitudes in Western culture.* Invited lecture at Renmin University, Beijing, China.

27. Dik, B. J. (2015, September). *Calling, spirituality and religion in career development.* Keynote address presented at the IAEVG International Conference, Tsukuba, Japan.

26. Dik, B. J. (2015, September). *Web-slinging and world-changing: Career guidance from Spider-Man, Martin Luther, and a hospital janitor.* Invited lecture at Catawba College, Salisbury, NC.

25. Dik, B. J. (2015, September). *Cultivating callings*: *Exploring and applying vocation in undergraduate education.* Invited workshop presented at Catawba College, Salisbury, NC.

24. Dik, B. J. (2015, May). *The science of spirituality and calling to supercharge your career and life*. Invited presentation at Judaism in the Foothills, Evergreen, CO.

23. Dik, B. J. (2015, May). *Fit matters.* Invited presentation at Fort Collins Start-Up Week, Fort Collins, CO.

22. Dik, B. J. (2015, April). *Discerning and living a calling in research and practice.* Invited presentation at Rosemead School of Psychology, La Miranda, CA.

21. Dik, B. J. (2015, April). *How to find and live your calling: Myths, misconceptions, and strategies.* Invited presentation at Biola University, La Miranda, CA.

20. Dik, B. J. (2015, April). *Educating for shalom: Strategies for cultivating students' callings.* Invited presentation at Biola University, La Miranda, CA.

19. Dik, B. J. (2015, April). *Future jobs as callings.* Workshop presented at the national conference for the Network for Vocation in Undergraduate Education (NetVUE), St. Louis, MO.

18. Dik, B. J. (2014, August). *Cultivating vocation: History, current status, and applications*. Invited workshop presented at Our Lady of the Lake College, Baton Rouge, LA.

17. Dik, B. J. (2014, May). *Common language and common practice: Exploring and applying calling and vocation in undergraduate education*. Invited workshop presented at University of Dubuque, Dubuque, IA.

16. Dik, B. J. (2014, January). *Web-slinging and world-changing: Career guidance from Spider-Man, the Puritans, and a hospital janitor.* Keynote address for Senior Week at Seattle Pacific University, Seattle, WA.

15. Dik, B. J. (2014, January). *Work as a calling: Where we have been, where we are going*. Invited presentation for Seattle Pacific University, Seattle, WA.

14. Dik, B. J. (2014, January). *Make your work matter: Forging a fit as a pathway to purpose.* Invited presentation for Seattle Pacific University, Seattle, WA.

13. Dik, B. J. (2013, December). *Forging a career path that fits.* Invited presentation for the Front Range Society for Neuroscience, Fort Collins, CO.

12. Dik, B. J. (2013, November). *Work as a calling: What we know, and how it applies to you*. Roundtable presented at Gonzaga University, Spokane, WA.

11. Dik, B. J. (2013, November). *Finding your way: Myths, misconceptions, and strategies for cultivating your calling.* David and Carol Myers Lecture at Whitworth University, Spokane, WA.

10. Dik, B. J. (2013, September). *Hire for fit first! The science, benefits, and strategies of flipping the script.* Workshop presented at the 2013 Workforce Symposium, Loveland, CO.

9. Dik, B. J. (2013, August). *Vocation in the classroom: Strategies for cultivating students' callings.* Invited workshop at Gordon College, Wenham, MA.

8. Dik, B. J. (2013, May). *Calling and vocation in career counseling practice.* Invited presentation for Colorado Career Development Association –Northern Connections, Loveland, CO.

7. Dik, B. J. (2013, April). *Generational differences in the workplace*. Invited panelist at the 2013 Human Resource Executive Benefits Conference, Las Vegas, NV.

6. Dik, B. J. (2013, March). *Web-slinging and world-changing: Career guidance from Spider-Man, Martin Luther, and a hospital janitor.* Wendt Character Initiative Lecture at University of Dubuque, Dubuque, IA.

5. Dik, B. J. (2012, December). *What is your calling? Discerning and Living your mission in work and life.* Invited address at College America, Fort Collins, CO.

4. Dik, B. J. (2012, October). *Finding and fulfilling your mission in work and life.* Invited address at Calvin University, Grand Rapids, MI.

3. Dik, B. J. (2012, October). *Finding and fulfilling your mission in work and life.* Invited address at Hope College, Holland, MI.

2. Dik, B. J. (2012, October). *Explaining or explaining away? Faith-science tensions in the psychology of religion and spirituality.* Invited round table presented at Science and Christian Faith Conference: From Conflict to Connectedness, Fort Collins, CO.

1. Dik, B. J., & Duffy, R. D. (2009, June). *Best practices in infusing calling and vocation in career counseling.* Invited workshop presented at the Society for Vocational Psychology Biennial Conference, St. Louis, MO.

REFEREED (*student co-author)

131. *Marsh, D.R., Alayan, A. J., *Ferland, M., & Dik, B. J. (2026, August). *Examining the distinction between calling and vocation using latent profile analysis.* Poster presented at the annual meetings of the American Psychological Association, Washington D.C.

130. Dik, B. J. (2026, July). *One vocational psychologist's transdisciplinary odyssey: Opportunities, challenges, and lessons learned*. Paper presented at the International Congress of Applied Psychology, Florence, Italy.

129. Dik, B. J., Duffy, R. D., Daniels, D., & *Inselman, K. (2026, July). *The LIVE (Longitudinal Investigation of Vocational Exploration) Project: Vision, scope, early results.* Paper presented at the International Congress of Applied Psychology, Florence, Italy.

128. Dik, B. J. (2026, May). Discussion on nonlinear career paths, calling, and complexity. Hou, D. X. & Zhou, S. (Co-Chairs), *Beyond the linear path: Navigating complex and meaningful careers.* Symposium presented at the Society for Industrial-Organizational Psychology Annual Conference, New Orleans, LA.

127. Gerdel, S., Dalla Rosa, A., Dik, B. J., & Vianello, M. (2026, May). *Calling development: A systematic review of the longitudinal evidence.* Poster presented at the Society for Industrial-Organizational Psychology Annual Conference, New Orleans, LA.

126. Di Fabio, A. (Chair), Davidovitz, M., Cinamon, R. G., Ismail, R., Tsuda, A. (Panelists), & Dik, B. J. (Discussant), (2025, August). *Preventive resources to promote well-being for all: Fostering international collaborations.* Symposium presented at the annual meetings of the American Psychological Association, Denver, CO.

125. *Ferland, M., *Marsh, D., & Dik, B.J. (2025, August). *Latent profile analysis of searching for and perceiving a calling across employment statuses.* Poster session presented at the annual meetings of the American Psychological Association, Denver, CO.

124. *Stoa, R., *Jayne, A., & Dik, B. J. (2025, August.) *Randomized trial of a brief, online, purpose-focused career development intervention.* Poster session presented at the annual meetings of the American Psychological Association, Denver, CO.

123. *Nyima, T., *Marsh, D., & Dik, B. J. (2025, August). *The role of burnout in perfectionism, self-esteem, and emotional distress among college students.* Poster session presented at the annual meetings of the American Psychological Association, Denver, CO.

122. Dik, B. J., Steger, M. F., & Daniels, D. (2025, July). *Meaning systems: An integrative framework for meaningful work research.* Paper presented at the annual meetings of the Academy of Management, Copenhagen, Denmark.

121. Dik, B. J. (2025, July). Meaning systems and spirituality. Professional development workshop presented at the annual meetings of the Academy of Management, Copenhagen, Denmark.

120. Dik, B. J., Steger, M. F., & Daniels, D. (2025, July). *Meaning systems: How to integrate research on meaning and meaningfulness of work?* Professional development workshop presented at the annual meetings of the Academy of Management, Copenhagen, Denmark.

119. Steger, M. F., & Dik, B. J. (2025, July). *Calling and career success.* Professional development workshop presented at the annual meetings of the Academy of Management, Copenhagen, Denmark.

118. Dik, B. J. (2025, July). *Psychological research on work as a calling: Implications for Christian discourse on vocation.* Paper presented at the annual meetings of the American Scientific Affiliation, Denver, CO.

117. Lynner, B. N., & Dik, B. J. (Co-Chairs), Bricka, T., Caylor, J., Che, X., Cox, G. L., Dimoff, J. K., Finch, H. M., Huber, A. F., Islam, S., Lim, R., Mazzola, J., Price, N., Sawyer, K., & Suprick, D. (2025, April). *DIY KSAOs 2.0: Career Exploration for I/O Graduate Students.* Alternative Session presented at the Society for Industrial and Organizational Psychology Annual Conference, Denver, CO.

116. *West, D., Gardner, D. M., Prasad, J. J., Dik, B. J. (2025, April). *Mitigating the Negative Consequences of Work Stressors: The Role of Perceived Meaning and Calling at Work.* Paper presented at the Society for Industrial and Organizational Psychology Annual Conference, Denver, CO.

115. *Jayne, A. & Dik, B. J. (2024, August). *Can calling help or hurt? Exploring the links between imposter phenomenon, perfectionism, and calling.* Poster session presented at the annual meetings of the American Psychological Association, Seattle, WA.

114. Dik, B. J., Daniels, D., & *Alayan, A. J. (2024, August). *Religion, spirituality, and the workplace: A review and critique.* Poster session presented at the annual meetings of the American Psychological Association, Seattle, WA.

113. Dik, B. J., van Zyl, L., Steger, M. F., & Wright, B. (2024, July). *Better in every domain: The Holistic Life Crafting Model in action*. Workshop presented at the European Congress on Positive Psychology, Innsbruck, Austria.

112. *Lynner, B., & Dik, B. (Co-Chairs), Beckel, J., Bologna, D., Calvo, A., Cawley, B., Colley, K., Cox, G., Duffy, R., Luse, W., Mendelson, R., Mueller-Hanson, R., Pohlman, R., Prasad, J. Price, N., & Shepherd, B. (2024, April). *DIY KSAOs: Career exploration for I/O graduate students*. Alternative Session presented at the Society for Industrial and Organizational Psychology Annual Conference, Chicago, IL.

111. Russell, D.P. (Co-Chair, Panelist), *Samo, A. (Co-Chair, Panelist), & Dik, B. J. (Discussant), (2024, April). *Working on Purpose: Discussing Current and Future Directions for Meaningful Work.* Alternative Session presented at the Society for Industrial Organizational Psychology Annual Conference, Chicago, IL.

110. Dik, B. J. (2024, April). *Religious Studies.* IGNITE session presented at the Society for Industrial and Organizational Psychology Annual Conference, Chicago, IL.

109. *Heintz, A., *Jayne, A., *Stoa, R., & Dik, B. J. (2024, April). *The price of perfect: Perfectionism as a mediator between calling and imposter phenomenon.* Poster presented at the annual meetings of the Rocky Mountain Psychological Association, Denver, CO.

108. *Jayne, A., *Underill, B., & Dik, B. J. (2023, August). *The Call to Sell: A Qualitative Exploration of Calling for Religious Women in Multi-level Marketing*. Paper presented at the annual meetings of the Academy of Management, Boston, MA.

107. Dik, B. J., & Steger, M. F. (2023, July). *5 steps to discerning a calling or meaningful work*. Podium presentation at the World Congress on Positive Psychology, Vancouver, BC, Canada.

106. *Jayne, A. *Underill, B., & Dik, B. J., (2023, April). *The Call to Sell: A Qualitative Exploration of Calling for Religiously Identified Women in Multi-level Marketing Businesses*. Paper presented at the annual meeting of the Rocky Mountain Psychological Association, Albuquerque, NM.

105. Hunter, I., *Alayan, A. J., & Dik, B. J. (2022, August.) *Conceptions of calling across generations.* Paper presented at the annual meeting of the American Psychological Association, Minneapolis, MN.

104. *Alayan, A. J. & Dik, B. J. (2022, August). *Meaning making and faith-work integration: A qualitative study of university students.* Poster session presented at the annual meeting of the American Psychological Association, Minneapolis, MN.

103. Jurica, J., Dik, B. J., & Prince, M. A. (2022, August). *The effects of masculinities and friendships on alcohol behaviors: A qualitative study.* Poster session presented at the annual meeting of the American Psychological Association, Minneapolis, MN.

102. *Jayne, A., *Alayan, A. J., & Dik, B. J. (2022, August). *Work and worship: Examining the moderating effects of calling on religiosity and career outcomes.* Poster session presented at the annual meeting of the American Psychological Association, Minneapolis, MN.

101. Dik, B. J. (2022, July). *Offering organizational opportunities for employee development: A person-environment fit strategy.* Lecture presented at the European Congress on Positive Psychology, Reykjavik, Iceland.

100. *Jayne, A., & Dik, B. J. (2022, April). *The call to sell: A qualitative exploration of calling for religiously identified women in multi-level marketing businesses.* Poster presented at the annual Rocky Mountain Psychological Association Convention, Salt Lake City, UT.

99. Dik, B. J. (2021, July). *Positive employee development: A person-environment fit strategy.* Poster presented (virtually) at the World Congress on Positive Psychology, Vancouver, BC, Canada.

98. *Alayan, A. J., *Marsh, D. R., & Dik, B. J. (2019, November). *The relationship between religious variables and experiences of career development, health and well-being.* Poster presented at the annual Work, Stress and Health conference, Philadelphia, PA.

97. Dik, B. J., & Kraiger, K. (2019, October). *Best practices in online career guidance systems in career development.* Lecture presented at the annual Educause conference, Chicago, IL.

96. *Alayan, A. J., *Marsh, D. R., & Dik, B. J. (2019, August). *Development and initial validation of the Pray and Wait Scale.* Poster presented at the annual meeting of the American Psychological Association, Chicago, IL.

95. *Marsh, D. R., Dik, B. J. (2019, August). *Dimensions of calling and well-being*. Poster presented at the meetings of the American Psychological Association, Chicago, IL.

94. *Jurica, J. M., Prince, M. A., Dik, B. J., (2019, August). *Combining masculinity, peer norms, and personality in predicting alcohol-related behaviors*. Poster session presented at the Annual Convention of the American Psychological Association, Chicago, IL.

93. Dik, B. J. (2019, July). *Cultivating callings: Evidence-based strategies for fostering meaningful work.* Poster session presented at the World Congress on Positive Psychology, Melbourne, Victoria, Australia.

92. Dik, B. J. (2019, July). *Fostering purposeful work: An introduction to evidence-based positive career coaching.* Workshop Presented at the World Congress on Positive Psychology, Melbourne, Australia.

91. *Alayan, A. J., *Marsh, D. R., Dik, B. J., & *Neave, S. (2019, March). *Religious commitment as a predictor of calling and career engagement.* Poster session presented at the Rocky Mountain Psychological Association, Denver, CO.

90. Lee, C-Y. S., Dik, B. J., Solheim, C., & You, S-B. (2019, March). *Familism endorsement, parental relationship, and individual well-being among emerging adults in Taiwan.* Poster session presented at the Biennial Meeting of the Society for Research in Child Development, Baltimore, MD.

89. Dik, B. J., & *Morse, J. L. (2019, March). *Measuring motivations for volunteering using the personal strivings approach.* Poster presented at the International Conference on Psychological Science, Paris, France.

88. Molloy, K. A., Dik, B. J., Davis, D. E., & Duffy, R. D. (2018, November). *Work calling and humility at play: A mitigating frame for job idolization, workaholism, and exploitation.* Paper presented at the National Communication Association Conference, Salt Lake City, UT.

87. Lee, C-Y. S., Solheim, C., & Dik, B. J. (2018, November). *Differentiation of self, stress, and well-being in Taiwanese young adults*. Poster presented at 80th National Conference on Family Relations, San Diego, CA.

86. Dik, B. J. (2018, October). *Why Faith@Work needs vocational psychology: Five key findings.* Paper presented at the 2018 Faith@Work Summit, Chicago, IL.

85. *Anderson, K. J., *Fortson, L., Kraiger, K., & Dik, B. J. (2018, August). *Exploring the mediating role of perceived job fit on career calling and job attitudes.* Poster presented at the meetings of the American Psychological Association, San Francisco, CA.

84. *Marsh, D. R., *Shimizu, A.B., Dik, B. J. (2018, August). *The multidimensional nature of calling: Compositional import and outcomes*. Poster presented at the meetings of the American Psychological Association, San Francisco, CA.

83. *Reed, K. A., Dik, B. J., Bloodhart, B., Hernandez, P. R., Godfrey, E., Adams, A., Barnes, R., Burt, M., Clinton, S. M., McMeeking, L. S., Pollack, I. B., *Bowker, C., & Fischer, E. V. (2018, August). *How women's calling for science careers relates to persistence in science.* Poster presented at the meetings of the American Psychological Association, San Francisco, CA.

82. Huber, A. H., *Willis, C. J., Kraiger, K., & Dik, B. J. (2018, April). *Alternative predictors of job attitudes and longitudinal job performance*. Poster presented at the Society for Industrial and Organizational Psychology Conference, Chicago, IL.

81. Lee, C-Y. S., Goldstein, S. Dik, B. J., & Rodas, J. (2018, April). *Sources of social support and well-being among Hispanic emerging adults.* Paper presented at the Society for Research on Adolescence Bienniel Meeting, Minneapolis, MN.

80. Yonker, J., Cawley, B., & Dik, B. J. (2017, November). *How can we support and empower college students in their vocational pursuits?* Discussion session presented at the Society for the Study for Emerging Adulthood 2017 Conference, Washington, D.C.

79. *Anderson, K. J., Dik, B. J., & Kraiger, K. (2017, August). *The impact of calling on fit to job and job attitudes*. Poster presented at the meetings of the American Psychological Association, Washington, D.C.

78. *Reed, K., Dik, B. J., *Shimizu, A., *Morse, J., & *Wang, H. (2017, August). *Reliability and validity of the volunteer strivings measurement strategy*. Poster presented at the meetings of the American Psychological Association, Washington, D.C.

77. *White, M. J. & Dik, B. J., & Beseler, C. L. (2017, August). *Calling in the United States: Prevalence and the role of source.* Poster presented at the meetings of the American Psychological Association, Washington, D.C.

76. *Shimizu, A.B., *Morse, J., *Reed, K., & Dik, B. J. (2017, June). *Volunteering motivations, satisfaction, and burnout.* Poster presented at Work, Stress, and Health conference, Minneapolis, MN.

75. Lee, C-Y. S., Goldstein, S., & Dik, B. J. (2017, April). *The relational context of social support: Links with stress and well-being.* Paper presented at the Society for Research in Child Development annual meeting, Austin, TX.

74. Dik, B. J., & *Shimizu, A. B. (2016, December). *Multiple meanings of calling: Next steps for studying an evolving construct.* Paper presented at the Meaningful Work Symposium, Auckland University of Technology, Auckland, New Zealand.

73. Duffy, R.D., *Douglass, R., & Dik, B. J. (2016, December). *Work as a calling: A theoretical model.* Paper presented at the 5, Auckland University of Technology, Auckland, New Zealand.

72. Hunter, I., & Dik, B. J. (2016, August). *Nonwork callings: A qualitative analysis across generation cohorts.* Paper presented at the meetings of the American Psychological Association, Denver, CO.

71. *Shimizu, A. B. & Dik, B. J. (2016, August). *A divided understanding of calling: A taxometric analysis.* Poster presented at the meetings of the American Psychological Association, Denver, CO.

70. *White, M. J., *Olivas, N. T., & Dik, B. J. (2016, August). *Antecedents and sources of calling in the United States*. Poster session presented at the meetings of the American Psychological Association, Denver, CO.

69. *Allan, B. A., Hirschi, A., *Autin, K., *Shimizu, A., Dik, B. J., & Duffy, R. D. (2016, July) Generation me or meaning? Exploring meaningful work in students and career counselors. In B. Allan (Chair), *Calling and meaningful work: Research and practice implications.* Symposium presentation at the National Career Development Association. Chicago, IL.

68. *Loebel, G. A., *Antkers, A., *Jurica, J., *Burke, T., *Pritchard, T., & Dik, B. J. (2016, April). *A qualitative analysis of choosing and experiencing the infantry as an occupation.* Paper presented at the Rocky Mountain Psychological Association annual convention, Denver, CO.

67. Lee, C.-Y. S., Dik, B. J., *Illnick, V., & *Bible, J. (2015, October). *Role of sources of social support in stress and health among emerging adults.* Paper presented at the 7th biennial conference on Emerging Adulthood, Miami, FL.

66. Dik, B. J. (2015, August). *Multiple meanings of calling: Options for studying an evolving construct.* Paper presented at the meetings of the Academy of Management, Vancouver, BC, Canada.

65. Duffy, R. D., & Dik, B. J. (2015, July). *Finding and living a calling: Strategies for career counselors*. Roundtable presented at the meetings of the National Career Development Association, Denver, CO.

64. *Shimizu, A., & Dik, B. J. (2015, July). *Living a calling in encore careers: Implications for research and practice.* Roundtable presented at the meetings of the National Career Development Association, Denver, CO.

63. Dik, B. J. (2015, April). Chair, *Calling and career development: Challenges and opportunities for diverse populations.* Symposium presented at the meetings of the Christian Association for Psychological Studies, Denver, CO.

62. Lee, C-Y. S. & Dik, B. J. (2015, February). *Intergenerational solidarity and individual adjustment among Hispanic emerging adults.* Paper presented at the meetings of the National Association of Hispanic Studies, Baton Rouge, LA.

61. *Ahn, J., & Dik, B. J. (2014, August). *The impact of dimensions of calling on work and life in the USA and Korea: Meaning in life as a moderator.* Poster presented at the meetings of the American Psychological Association, Washington, DC.

60. *Eby, R. E., *Jurica, J. M., & Dik, B. J. (2014, August). *Prevalence and impact of calling in the United States.* Poster presented at the meetings of the American Psychological Association, Washington, DC.

59. *Jurica, J. M., *Eby, R. E., & Dik, B. J. (2014, August). *Sources of calling and influences on calling: The potential importance of definitions.* Poster presented at the meetings of the American Psychological Association, Washington, DC.

58. Dik, B.J. (2013, August). Chair, *New frontiers of calling and meaningful work: Challenges and opportunities.* Symposium presented at the meetings of the American Psychological Association, Honolulu, HI.

57. Zhang, C., Dik. B.J., *Wei, J., & Zhang, J. (2013, August). Conceptualization and measurement of calling in Chinese culture. Paper presented at the meetings of the American Psychological Association, Honolulu, HI.

56. *Shim, Y., Dik, B. J., *Fitch-Martin, A., & Steger, M. F. (2013, August). *Is meaningful work a luxury? Experiences of lower social status individuals.* Paper presented at the meetings of the American Psychological Association, Honolulu, HI.

55. *Ahn, J., & Dik, B. J. (August, 2013). *Dimensions of calling in work and life: Meaning in life as a mediator.* Poster presented at the meetings of the American Psychological Association, Honolulu, HI.

54. Dik, B. J., & Duffy, R. D. (2012, August). *Workplace health, well-being, and religion/spirituality.* Paper presented at the meetings of the American Psychological Association, Orlando, FL.

53. *Fitch-Martin, A., *Onder, C. C., & Dik, B. J. (2012, June). *The Virtual Workforce Assessment Network: Effects on academic and career outcomes.* Roundtable presented at the meetings of the National Career Development Association, Atlanta, GA.

52. Dik, B. J., & Kraiger, K. (2011, November). *Online career assessment: Matching profiles and training programs.* Paper presented at the FIPSE Comprehensive Program Project Director's Conference, Washington, DC.

51. *Shim, Y., & Dik, B. J. , & Yoo, S-K. (2011, August). *Korean version of the Calling and Vocation Questionnaire (CVQ-K): Cross-cultural adaptation and initial validation.* Poster presented at the meetings of the American Psychological Association, Washington, D.C.

50. *Wolfson, N., *Onder, C., Dik, B., *McLaren, M., *Weist, J., *Copeland, L., Kraiger, K. (2011, August). *The Virtual Workforce Assessment Network: Effects on academic and career outcomes.* Poster presented at the meetings of the American Psychological Association, Washington, D.C.

49. Dik, B. J., Steger. M. F., & Peisner, W. (2010, August). *Promoting calling in adolescent youth career development.* Paper presented at the meetings of the American Psychological Association, San Diego, CA.

48. *Hunter, I., Dik, B. J., & Banning, J. (2010, August). *Perceptions of calling in work and life: A qualitative analysis.* Paper presented at the meetings of the American Psychological Association, San Diego, CA.

47. Scholljegerdes, K., Dik, B. J., & Steger, M. F. (2010, August). *Randomized trial of a calling-infused structured career development group*. Paper presented at the meetings of the American Psychological Association, San Diego, CA.

46. Dik, B. J. (2010, August). Co-chair (with Peter C. Hill). *Psychology of religion and workplace spirituality: An integrative path forward.* Symposium presented at the meetings of the American Psychological Association, San Diego, CA.

45. *Enke, S., & Dik, B. J. (2010, August). *A pictorial version of the RIASEC scales of the Personal Globe Inventory.* Poster presented at the meetings of the American Psychological Association, San Diego, CA.

44. *Jaramillo, M., & Dik, B. J. (2010, August). *Calling and life/job satisfaction: Religion as a moderator.* Paper presented at the meetings of the American Psychological Association, San Diego, CA.

43. Dik, B. J., & *Eldridge, B. M. (2010, April). *A comprehensive construct validity analysis of Calling and Vocation Questionnaire (CVQ) scores.* Paper presented at the meetings of the Rocky Mountain Psychological Association, Denver, CO.

42. *Jaramillo, M., & Dik, B. J. (2010, April). *Calling and religion: A look at denominational differences.* Poster presented at the meetings of the Rocky Mountain Psychological Association, Denver, CO.

41. *Wolfson, N., Kraiger, K., *Young, L., *McLaren, M., *Liff, J., & Dik, B. J. (2010, April.) *Strengths and shortcomings of computer-assisted applicant recruitment and selection systems*. Poster presented at the meetings of the Rocky Mountain Psychological Association, Denver, CO.

40. *Young, L., Dik, B. J., *McLaren, M., *Wolfson, N., & Kraiger, K. (2010, April.) *Strengths and shortcoming of computer assisted career guidance systems*. Poster presented at the meetings of the Rocky Mountain Psychological Association, Denver, CO.

39. *McLaren, M., Dik, B. J., *Young, L., *Wolfson, N., *Liff, J., & Kraiger, K. (2010, April). *Internet-based career assessment and counseling: The Virtual Workforce Assessment Network (V-WAN).* Poster presented at the meetings of the Colorado Counseling Association. Denver, CO.

38. *Shirley, L., *Martin, K., & Dik, B. J. (2009, August). *Adequacy of vocational theories for use with transgendered individuals.* Poster presented at the meetings of the American Psychological Association, Toronto, ON, Canada.

37. Dik, B. J., Duffy, R. D., & *Eldridge, B. M. (2009, July). *Calling and vocation in career counseling: Recommendations for promoting meaningful work.* Roundtable presented at the meetings of the National Career Development Association, St. Louis, MO.

36. Dik, B. J. (2008, August). Chair, *Calling and vocation: Understanding, assessing, and applying the constructs*. Symposium presented at the meetings of the American Psychological Association, Boston.

35. Dik, B. J., *Eldridge, B. M., & Steger, M. F. (2008, August). *Development of the Calling and Vocation Questionnaire (CVQ)*. Paper presented at the meetings of the American Psychological Association, Boston.

34. *Eldridge, B. M., & Dik, B. J. (2008, August). *Calling vs. vocation: The role of a transcendent summons.* Paper presented at the meetings of the American Psychological Association, Boston.

33. Steger, M. F., & Dik, B. J. (2008, August). *Calling in work: Is meaning the conduit to a happy work perspective?* Paper presented at the meetings of the American Psychological Association, Boston.

32. Dik, B. J. (2008, August). Co-chair (with Andrew P. Tix), *Teaching an undergraduate course on psychology and religion*. Symposium presented at the meetings of the American Psychological Association, Boston.

31. Dik, B. J. (2008, August). *Teaching psychology of religion in an online environment.* Paper presented at the meetings of the American Psychological Association, Boston.

30. *Strife, S. R., & Dik, B. J. (2008, August). *Occupationism and the gender division of labor.* Poster presented at the meetings of the American Psychological Association, Boston.

29. *Stice, B. D., & Dik, B. J. (2008, August). *Depression among injured workers: Measurement and prediction.* Poster presented at the meetings of the American Psychological Association, Boston.

28. *Eldridge, B. M., & Dik, B. J. (2008, August). *Holland Types and Calling: A Content Domain Investigation*. Poster presented at the meetings of the American Psychological Association, Boston.

27. *Eldridge, B. M., & Dik, B. J. (2008, July). *Practical applications of the Calling and Vocation Questionnaire.* Roundtable presented at the meetings of the National Career Development Association, Washington, D.C.

26. Byrne, Z. S., Dik, B. J., & *Chiaburu, D. S. (2008, April). *Alternatives to mentoring: Leadership, substitutes for leadership, and career management.* Poster presented at the Society for Industrial and Organizational Psychology Conference, San Francisco, CA.

25. Doenges, T., *Hunter, I., & Dik, B. J. (2008, April). *Calling and the Big 5 personality factors: A content domain investigation.* Poster presented at the meetings of the Rocky Mountain Psychological Association, Boise, ID.

24. *Eldridge, B. M., Dik, B. J., & Hansen, J. C. (2008, March). *Concurrent and predictive validity of rank-ordered Strong Interest Inventory Occupational Scales.* Poster presented at the International Counseling Psychology Conference, Chicago, IL.

23. *Strife, S. R., Dik, B. J., & Hansen, J. C. (2008, March). *The flip side of Holland-type congruence: Incongruence and job satisfaction.* Poster presented at the International Counseling Psychology Conference, Chicago, IL.

22. Vaacha-Haase, T., & Dik, B. J. (2007, October). *Best practices in career and retirement counseling for older adult workers.* Presentation at the Rocky Mountain Conference on Aging, Loveland, CO.

21. Steger, M. F., & Dik, B. J. (2007, October). *Calling in work: Secular or sacred?* Paper presented at the International Positive Psychology Summit, Washington, DC.

20. *Eldridge, B. M., Dik, B. J., & Hansen, J. C. (2007, August). *Stability of rank-ordered Strong Interest Inventory scale scores.* Poster presented at the meetings of the American Psychological Association, San Francisco, CA.

19. *Sargent, A. M., Dik, B. J., & Steger, M. F. (2007, August). *Career development strivings: Assessing goals and motivation in career development.* Poster presented at the meetings of the American Psychological Association, San Francisco, CA.

18. Dik, B.J., & Hansen, J. C. (2007, August). *Following passionate interests to well-being*. Paper presented at the meetings of the American Psychological Association, San Francisco, CA.

17. Dik, B. J. & Hansen, J. C. (2006, August). *Work centrality and active participation moderators of congruence-satisfaction relations*. Poster presented at the meetings of the American Psychological Association, New Orleans, LA.

16. Dik, B. J., *Hu, S. C., & Hansen, J. C. (2006, August). *Relative accuracy of SII, O*NET, and DHOC occupational code classifications.* Poster presented at the meetings of the American Psychological Association, New Orleans, LA.

15. *Zhou, C., Dik, B. J., & Hansen, J. C. (2006, August). *Examination of the structure of leisure interests for young adults.* Poster presented at the meetings of the American Psychological Association, New Orleans, LA.

14. Dik, B. J., Steger, M. F. (2006, July). *Work as a calling: Randomized trial of a calling-based career development workshop.* Paper presented at the National Career Development Association Global Conference, Chicago, IL.

13. Dik, B. J. (2006, July). *Promoting pro-social values in career development interventions: A model and rationale.* Roundtable presented at the National Career Development Association Global Conference, Chicago, IL.

12. *Eldridge, B. M., Dik, B. J., & Steger, M. F. (2006). *Gender differences in search for calling and intrinsic work motivation.* Paper presented at the meetings of the Rocky Mountain Psychological Association, Park City, UT.

11. *Hu, R. S. C., Dik, B. J., & Hansen, J. C. (2006). *Operationalizing Holland-type person-environment congruence: An empirical test of five approaches.* Poster presented at the meetings of the Rocky Mountain Psychological Association, Park City, UT.

10. Dik, B. J. (2006, March). *Calling and vocation at work: Definitions and prospects for research and practice.* Paper presented at the annual Mid-Year Research Conference on Religion and Spirituality (APA Div. 36), Columbia, MD.

9. Steger, M. F., & Dik, B. J. (2006, March). *Advances in spirituality research: The role of meaning in work.* Paper presented at the annual Mid-Year Research Conference on Religion and Spirituality (APA Div. 36), Columbia, MD.

8. Wilkinson, T. J., Dik, B. J., & Tix, A.P. (2005, October). *The critical thinking lab: Developing student skills through practical application.* Poster presented at the National Best Practices in Teaching Psychology Conference, Atlanta, GA.

7. Dik, B. J., & Hansen, J. C. (2005, August). *Increasingly precise congruence measurement: The modified C index at work.* Poster presented at the meetings of the American Psychological Association, Washington, D.C.

6. Dik, B. J. (2005, April). *Work as a calling: A proposal.* Poster presented at the meetings of the Minnesota Psychological Association, Brooklyn Park, MN.

5. Dik, B. J. (2003, August). *Moderators of the congruence-satisfaction relationship*. Poster presented at the meetings of the American Psychological Association, Toronto, ON, Canada.

4. Dik, B. J., & Hansen, J. C. (2003, April). *The structure of leisure interests among older adults*. Poster presented at the Great Lakes Conference on Counseling Psychology, Kalamazoo, MI.

3. Dik, B. J. (2002, August). *Are SII Occupational Scales obsolete?* Poster presented at the meetings of the American Psychological Association, Chicago, IL.

2. Frazier, P. A., Dik, B. J., Glaser, T., Steward, J., & Tashiro, T. (2002, August). *Integrating research and practice in advanced practica.* Roundtable presented at the meetings of the American Psychological Association, Chicago, IL.

1. Dik, B. J., & Hansen, J. C. (2001, March). *Improving SII classification: Occupational scales vs. discriminant functions.* Poster presented at the National Counseling Psychology Conference, Houston, TX.

POPULAR MEDIA

BLOGS

PathwayU.com blog. Regular contributor, 2020-2023.

jobZology.com blog. Regular contributor, 2015-2019.

Acculturated.com blog. Regular contributor, 2012-2017.

Psychology Today blog *Vocation Vocation Vocation*. Regular contributor with Ryan Duffy. 2012-2015.

MAGAZINES (PRINT AND ONLINE)

Dik, B. J. (January, 2021). God's plan for your work. *Premier Christianity*.

Dik, B. J. (March, 2020). 'God doesn't call the equipped, he equips the called,' and other half-truths. *Relevant Magazine*, retrieved online from https://relevantmagazine.com/life5/god-doesnt-call-the-equipped-he-equips-the-called-and-other-half-truths-i/

Dik, B. J. (September, 2015). Making work meaningful: 3 steps from psychology and theology to kickstart meaning in your work. *The Table*, retrieved online from https://cct.biola.edu/making-work-meaningful-3-steps-psychology-and-theology-kickstart-meaning-your-work/

Dik, B. J. (September, 2015). Finding your calling: 5 tips from psychology and theology to help you find your vocation. *The Table*, retrieved online from: https://cct.biola.edu/finding-your-calling-5-tips-psychology-and-spiritual-theology-help-you-find-your-vocation/

Dik, B. J. (April, 2015). (Dis)integrated: How the psychology of vocation can integrate your faith and work. *The Table*, retrieved online from: https://cct.biola.edu/disintegrated-how-psychology-vocation-can-integrate-your-faith-work/

Dik, B. J. (April, 2015). 4 ways to help your children find their callings. *ValuED*.

Dik, B. J. (January, 2015). How to craft a more meaningful career. *ValuED*.

Dik, B. J., & Schaap, M. J. (Nov./Dec., 2014). From workaholism to work-life balance: Change is within reach. *Law Practice Magazine*.

Dik, B. J. (July 29, 2014). Career planning: Finding your calling and living it out. *ValueED*.

Dik, B. J. (Oct., 2014). How much should a sense of purpose be about ourselves—and how much about others? *Big Questions Online*.

Dik, B. J. (Sept., 2008). Where in the world (of work) have all the Reformers gone? *The Banner.*

Dik, B. J. (Sept./Oct., 2000). Vice versa. *Group Magazine.*

TELEVISION INTERVIEWS

Education Counts	PBS/WNIT Michiana	April 26, 2022
Good Day Colorado	Fox31/Denver, CO	February 15, 2013

RADIO AND PODCAST INTERVIEWS

Purposeful Work Podcast. Host, 2019-2022 (16 episodes).

YouPotential Podcast	https://www.youtube.com/watch?v=RBntpA6h6UE&t=45s	July 31, 2026
State of the Bible: The Podcast	https://sotb.americanbible.org/podcast/	July 16, 2026
Curated Conversations: De Pree Center	https://www.youtube.com/watch?v=b4yfJBZ3HPg&t=1s	April 21, 2025
Pillars of Leadership Podcast	https://youtu.be/2WFp-L9lgs8?si=-xSdtUYZh-idDLmg	April 23, 2024
Making it Work Podcast	http://miwpodcast.libsyn.com/	October 17, 2022
Action's Antidotes Podcast	https://actions-antidotes.com/	October 11, 2022

Faith for Work Podcast	https://b-b-t.org/page/460?Item=400	January 7, 2022
Find Your Passion Career Podcast	https://findyourpassioncareer.com/podcast/	August 26, 2021
Life Calling Today Podcast	https://www.chrisheinz.com/blog?tag=podcast	August 17, 2021
The Way Home Podcast	https://danieldarling.com/the-way-home/	June 10, 2021
The Faith & Work Podcast	https://denverinstitute.org/category/podcast/	June 2, 2021
Christianity in Business Podcast	hbu.edu/center-for-christianity-in-business/podcast	May 6, 2021
Theology of Hustle Podcast	https://curreyblandford.com/bryan-dik/	March 3, 2020
Mentorcoach with Ben Dean	www.mentorcoach.com	February 14, 2020
The Testing Psychologist Podcast	www.thetestingpsychologist.com	May 6, 2019
Peterson's You Have a Cool Job	available via Petersons.com	March 6, 2019
Digical Education	epellefsen.podbean.com	July 9, 2018
All Things New	summitview.com/blog/podcast	October 31, 2017
Sound Off! West Michigan	1340 WJRW	January 18, 2017
Mentorcoach with Ben Dean	www.mentorcoach.com	July 31, 2015
The Business of Living	VoiceAmerica	February 27, 2015
The Matt Townsend Show	BYU Radio	April 16, 2014
The Jerry Newcombe Show	Grace Net Radio	July 2, 2013
Connecting Faith with Neil Stavem	KTIS/Faith Radio/Mpls, MN	May 16, 2013
The Bottom Line	KBRT/Costa Mesa, CA	March 7, 2013
Successfully Unemployed	TOGINET Radio	February 28, 2013
The Ed Sossen Show	KLGO/Austin, TX	February 5, 2013
The Meeting House	WLBF/Montgomery, AL	January 31, 2013
USA Radio with Bill Clemons	USA Radio Network	January 29, 2013
The Rob Schilling Show	WINA/Charlottesville, VA	January 23, 2013
Morning Air with Sean Herriott	Relevant Radio	January 22, 2013
What's Up with Terry Lowry	KKHT/Houston, TX	January 18, 2013
KTSA News	KTSA/San Antonio, TX	January 17, 2013
The Source with Larry Whitler	WOCA/Ocala, FL	January 17, 2013
Morning Show with Gregg Knapp	KCMO/Mission, KS	January 16, 2013
The Morning Scramble	AZTV7/Prescott, AX	January 15, 2013
The Source with Paul Anderson	KIXZ/Amarillo, TX	January 13, 2013
KERN Corner	KERN/Bakersfield, CA	January 10, 2013
Hearsay, NPR	WHRV/ Norfolk,VA	January 3, 2013
WREL News	WREL/Lexington, VA	December 10, 2012
Answers for the Family	LATalkRadio.com	December 3, 2012
Live with Jason Mansmith	WRPN/Green Bay, WI	November 27, 2012
Openline	KIKO/Globe-Miami, AZ	November 23, 2012
Scott Ventrella Show	Business Talk Radio	November 12, 2012
The Lifestyle Show	Lifestyle Talk Radio	November 6h, 2012
Stu Taylor on Business	Money Matters Network	November 5, 2012
Tron Simpson Morning Show	KCMN/Colorado Springs, CO	November 2, 2012
David Freymiller Morning Show	KCTA/Corpus Christi, TX	November 1, 2012
Live with Bob Langstaff	WAMV/Roanoke, VA	November 1, 2012
AM Talk Radio, Clay Mick	KORB/Souix Falls, SD	October 24, 2012
Everyday Leadership	Michigan Talk Radio network	December 2, 2009

QUOTED IN:

AiThority
Associated Press
The Banner
Bloomberg
Elle
Forbes
Good Housekeeping
Huffington Post
Self
Spirituality & Health
Wall Street Journal
Working Mother

Bloomberg Businessweek
Cincinnati Enquirer
Coloradoan
CNBC
Medium
New York Post
New York Times
Plough
World

TEACHING AND MENTORING

RESEARCH CHAIR (Degree completion year in parentheses; **co-chair)

Ph.D. Dissertation

**Dylan Marsh (2026)
**Maddi Eggli (2026)
Alexa Jayne (2026)
Bailey Underill (2025)
Veronica Scherbak (2024)
Alexandra Alayan (2024)
**Adelyn Shimizu Moody (2022)
Kaitlyn Reed Dale (2021)
Greg Loebel (2020)
**Matt Oberdorfer (2020)
Micah White (2020)
**John Jurica (2018)
**Matthew Jaramillo (2017)
**Yerin Shim (2016)
Jina Ahn (2016)
Adam Sargent (2015)
**Arissa Fitch-Martin (2015)
Jeff Nepute (2014)
Molly McLaren (2013)
Isaac Hunter (2012)
Tim Doenges (2011)
Brandy Eldridge (2010)
**Serena Enke (2009)
Samantha Strife (2009)
Bryan Stice (2007)

M.S. Thesis

Melissa Ferland (2025)
**Dylan Marsh (2022)
Alexa Jayne (2022)
**Bailey Underill (2022)
Allie Alayan (2021)
**Matt Oberdorfer (2018)
Kaitlyn Reed (2018)
Bill O'Connor (2018)
Micah White (2018)
Adelyn Shimizu (2017)
Greg Loebel (2016)
John Jurica (2014)
**Arissa Fitch-Martin (2012)
Casey Onder (2012)
Molly McLaren (2011)
Jeff Nepute (2010)
Tim Doenges (2009)
Isaac Hunter (2008)
Brandy Eldridge (2007)

Undergraduate Honors Thesis

Cody Weese (2019)
Greg Foley (2011)

Undergraduate Senior Thesis

COURSES TAUGHT

Assistant/Associate/Professor, Department of Psychology, Colorado State University (2005-present)

Courses: Personality Psychology
Theories of Vocational Development
Career Assessment and Interventions
Practicum in Career Assessment and Counseling
Counseling Psychology Orientation
Psychology of Religion
Positive Career Counseling and Coaching
Psychology of Calling and Meaningful Work

Instructor, Department of Psychology, University of Minnesota; Minneapolis, Minnesota (1998-2004)

Courses: Introduction to Psychology
Psychology of Religion
Introduction to Personality Psychology
Psychology of Religion (Honors Colloquium)
Introduction to Research Methods and Statistics
Introduction to Laboratory Psychology II

Section Leader/Lab Instructor, Department of Psychology, University of Minnesota; Minneapolis, MN

Courses: Introduction to Psychology
Counseling Psychology II: Assessment
Counseling Psychology III: Interviewing and Interventions
Introduction to Research Methods and Statistics
Introduction to Laboratory Psychology I
Introduction to Laboratory Psychology II

Teaching Assistant, Department of Psychology, University of Minnesota; Minneapolis, Minnesota

Courses: Psychology of Religion
Introduction to Biological Psychology
Introduction to Laboratory Psychology I

TEACHING PREPARATION AND DEVELOPMENT

Graduate Certificate (2005), Preparing Future Faculty Program, Center for Learning and Teaching Services, University of Minnesota; Minneapolis, Minnesota.

Completed certificate program in which current issues and methods of teaching in higher education were discussed, demonstrated, and practiced. Participated in teaching internship at Augsburg College (St. Paul, MN), which provided opportunities for observed classroom teaching and participation in multiple faculty roles. Was mentored by Andrew Tix, Ph.D., an Augsburg College faculty member who provided encouragement and feedback on teaching philosophy, lesson plans, presentation skills, and academic aspirations.

PRACTICE OF PSYCHOLOGY

SUPERVISION EXPERIENCE

Faculty Supervisor — *October 2005 to present*
Psychological Services Center
Colorado State University; Fort Collins, CO

Doctoral Intern — *August 2004 to August 2005*
Personal Counseling and Testing Center
University of St. Thomas; St. Paul, Minnesota
APA-Accredited

Clinic Coordinator — *August 2001 to August 2002*
Vocational Assessment Clinic
University of Minnesota; Minneapolis, Minnesota

Lab Instructor — *September to December 2001*
Counseling Psychology III: Interviewing and Interventions
University of Minnesota; Minneapolis, Minnesota

Lab Instructor — *January to May 2002*
Counseling Psychology II: Assessment
University of Minnesota; Minneapolis, Minnesota

COUNSELING AND CONSULTING EXPERIENCE

Private Consulting Practice — *February 2011-present*
Bryan Dik Consulting, LLC

Private Counseling and Consulting Practice — *January 2007 to 2011*
Psychologist Candidate, State of Colorado # 7371

Doctoral Intern — *August 2004 to August 2005*
Personal Counseling and Testing Center
University of St. Thomas; St. Paul, Minnesota
APA-Accredited

Advanced Practicum Therapist — *September 2003 to May 2004*
Boynton Mental Health Clinic
University of Minnesota; Minneapolis, Minnesota

Advanced Practicum Therapist — *September 2002 to June 2003; January to May 2000*
Vocational Assessment Clinic
University of Minnesota; Minneapolis, Minnesota

Advanced Practicum Therapist — *August 2001 to August 2002*
Neighborhood Involvement Program
Minneapolis, Minnesota

Advanced Practicum Therapist — *September 2000 to May 2001*
Bethel Counseling Services
Bethel University and Seminary; St. Paul, Minnesota

Practicum Trainee *September 1999 to May 2000*
University Counseling and Consulting Services
University of Minnesota; Minneapolis, Minnesota

Practicum Trainee *September to December 1999*
Learning and Academic Skills Center
University of Minnesota; Minneapolis, Minnesota

SERVICE

SERVICE TO THE PROFESSION

Guest Co-Editor (with Llewellyn van Zyl) of the special issue of *International Journal of Applied Positive Psychology*: "Critiques and Criticisms of Positive Psychology: Calls for Reflections, Rebuttals, Debates, and Solutions;" appeared in 2025.

Guest Co-Editor (with Annamaria Di Fabio and Maureen Kenny) of the special issue of *British Journal of Guidance and Counselling*: "Calling, Careers, and Career Counseling;" appeared in 2025.

Guest Co-Editor (with Evgenia I. Lysova, Ryan D. Duffy, Svetlana N. Khapova, & Michael B. Arthur) of the special issue of *Journal of Vocational Behavior*: "Calling and Careers: New Insights and Future Directions;" appeared October, 2019.

Guest Co-Editor (with José Domene) of special issue of the *Journal of Psychology and Christianity*: "Calling in Career Development;" appeared December, 2015.

Guest Co-Editor (with Ryan D. Duffy) of the special issue of *Journal of Career Assessment*: "Work as a Calling: Research and Practice;" appeared August, 2012.

Editorial Board Member: *Journal of Career Assessment* (2008-present)
Journal of Vocational Behavior (2012-present)
International Journal of Applied Positive Psychology (2024-present)
Journal of Management, Spirituality, and Religion (2025-present)
British Journal of Guidance & Counselling (2023-2025)
The Career Development Quarterly (2015-2024)
Journal of Psychological Issues in Organizational Culture (2009-2015)
Journal of Career Development (2011-2014)
Journal of Counseling Psychology (2011-2013)
The Counseling Psychologist (2012-2015)

Ad-hoc Reviewer: *Academy of Management Review*
Applied Psychology
Canadian Psychology
Career Development Quarterly
Christian Scholar's Review
Current Psychology
European Journal of Digital Economy Research
Human Resource Development Review
Industrial and Organizational Psychology
International Journal of Education and Vocational Guidance
International Journal for the Psychology of Religion

International Journal of Sport Psychology
International Journal of Workplace Health Management
Institut de recherche Robert-Sauvé en santé et en sécurité du travail
Michigan Academician
Journal of Business Ethics
Journal of Adolescent Development
Journal of Career Assessment
Journal of Career Development
Journal of Counseling Psychology
Journal of Leisure Research
Journal of Managerial Psychology
Journal of Management Studies
Journal of Occupational and Organizational Psychology
Journal of Organizational Behavior
Journal of Personality and Social Psychology
Journal of Positive Psychology
Journal of Psychology and Christianity
Journal of Vocational Behavior
Journal of Undergraduate Research and Scholarly Excellence
Psychological Bulletin
Psychology of Religion and Spirituality
Religions
Scholarship of Teaching and Learning in Psychology
Sex Roles
Social Behavior and Personality
Stress & Health
The Counseling Psychologist

Member, Scientific Board, Research Institute for Spiritual Knowledge Management, Vienna University of Economics, Austria (2026-present)

Dissertation Reviewer, University of Padua, Italy (2026)

Outside Evaluator, Promotion and Tenure Review, a western U.S. liberal arts university (2026)†

Outside Evaluator, Promotion and Tenure Review, a western U.S. research university (2025)†

Dissertation Reviewer, Vrije Universiteit Amsterdam, Netherlands (2025)

Reviewer, Hawaii International Conference on System Sciences (2025)

Reviewer, Psychological Science Accelerator (2025)

Grant Reviewer, University of Padua, Italy (2023)

Outside Evaluator, Promotion and Tenure Review, a northeastern U.S. comprehensive university (2022)†

Grant Reviewer, John Templeton Foundation (2021)

Dissertation Reviewer, Nazarene Theological Seminary (2021-2022)

Dissertation Reviewer, Eastern University (2021-present)

Outside Evaluator, Promotion and Tenure Review, a midwestern U.S. comprehensive university (2021)†

Outside Evaluator, Promotion and Tenure Review, an Israeli research university (2021)†

Outside Evaluator, Promotion and Tenure Review, a northwestern U.S. medical institution (2020)†

Dissertation Reviewer, Eastern University (2019-2020)

Member, Rewards Committee, Society for Vocational Psychology (2018)

Dissertation Reviewer, University of Hong Kong (2018)

Dissertation Reviewer, George Washington University (2018)

Outside Evaluator, Promotion and Tenure Review, an eastern U.S. research university (2018)†

Outside Evaluator, Promotion and Tenure Review, a midwestern U.S. comprehensive university (2017)†

Outside Evaluator, Promotion and Tenure Review, a southern U.S. research university (2015)†

Grant reviewer, Olayan School of Business Research Committee Grant Program, American University of Beirut, Lebanon (2015)

Outside Evaluator, Pre-tenure Review, a western U.S. comprehensive university (2014)†

Outside Evaluator, Promotion and Tenure Review, an eastern U.S. research university (2014)†

Outside Evaluator, Promotion and Tenure Review, a western U.S. comprehensive university (2014)†

Member, Research Committee, National Career Development Association (2007-2012)

Outside Evaluator, Promotion and Tenure Review, an eastern U.S. research university (2013)†

Evaluator, Student poster submissions, Positive Psychology Section of Div. 17 programming for APA Convention (2013)

Outside Evaluator, Promotion and Tenure Review, a southern U.S. research university (2011)

Communications Officer/Executive Board Member, Society for Vocational Psychology (2009-2011)

Evaluator, Student poster submissions, SVP programming for APA Convention (2010, 2011)

Evaluator, Society for Vocational Psychology Graduate Student Award Nominations (2010, 2011)

Thesis Reviewer, Trinity Western University, B.C., Canada (2009)

Evaluator, 2007 Student Award Nominations, National Career Development Association

†Identities of these universities are masked to preserve this confidential process.

SERVICE TO THE UNIVERSITY

Associate Chair and Director of the Online Degree Program, Department of Psychology (2014-present)

Leadership Team Member, Christian Faculty Network, Colorado State University (2018-present)

Advisor, Religious Studies Interdisciplinary Minor, Colorado State University (2007-present)

Member, Promotion and Tenure Committee (2012-present)

Director of Training, APA-Accredited Counseling Psychology Doctoral Program (2019-2023)

Member, Internship Support Committee (2019-2023)

Member, Occupational Health Psychology Search Committee (2022)

Member, Counseling Psychology Admissions Committee (2010-2012; 2013-2020)

Member, Cognitive Neuroscience Search Committee (2017-2018)

Member, Department Chair Search Committee (2015)

Member, Academic Support Coordinator Search Committee (2014)

Evaluator, I-O Program Research Grant Competition (2014)

Member, Psychology Department Undergraduate Committee (2011-2013)

Member, Counseling Psychology Committee on Competency Evaluation (2010-2011)

Co-Advisor, Psi Chi, Department of Psychology, Colorado State University (2006-2010; winner with Karla Gingrich of 2008 SOAR Advisor Gratitude Award)

Member, Cognitive Neuroscience Search Committee (2012-2013)

Member, Counseling Psychology Search Committee (2007-2008; 2011-2012)

Member, Applied Social Psychology Search Committee (2007-2008)

Member, Ad-Hoc Space Committee, Department of Psychology, Colorado State University (2006)

Chair, Counseling Psychology Program Social Committee, University of Minnesota (1999-2000)

Member, APA-Accreditation Self-Study Committee, Counseling Psychology Program, Department of Psychology, University of Minnesota (2003)

PROFESSIONAL SERVICE TO THE COMMUNITY

Member, Board of Trustees, Calvin University (2022-present)
- Academic Affairs Committee (2022-present)

Member, Board of Advisors, Christian Life Calling Institute (2021-2023)

Presenter: Christian Faculty Network (CFN; November, 2024; October, 2023; September, 2022; September, 2020; February, 2020; February, 2019; October, 2017; April, 2009; February, 2009; November, 2007); International Students, Inc. (March, 2019); Colorado State GAUSSI panel on entrepreneurship (November, 2017); Christian Graduate Fellowship (April 2017); Immanuel Church, Fort Collins, CO (May 2016, October 2015, November 2015); CSU Alumni Association (July, October, 2013); NoCoNet (August 2016, April 2013); First Korean Church of Fort Collins (April, 2013); CSU Career Center (April, 2011); Career Solutions Group, Fort Collins, CO (February 2009); Mind-Body Fair, Colorado State University (February 2009); Colorado Career Development Association, Northern Chapter (December, 2008); Faith Symposium, Colorado State University (February 2008); Immanuel Church, Fort Collins, CO (November, 2012; April, 2009; August, 2008; December, 2007); CSU Cognitive and Perceptual and Brain Sciences Brownbag Series (December, 2007); AP Psychology Enrichment Series, Fossil Ridge High School, Fort Collins, CO (May, 2008; April-May, 2007); Psychology Week Lecture, Colorado State University (February, 2007); UniverSanity Conference, Fort Collins, CO (February, 2009; January, 2007); University of St. Thomas Graduate School of Professional Psychology, Minneapolis, MN (September 2004; October 2004, January 2005); North Central University, Minneapolis, MN (November 2004); Faith Christian Reformed Church, New Brighton, MN (February 2004, November 2004); Augsburg College (July 2003; October 2003); Crosswinds United Methodist Church, Maple Grove, MN (February 2003); Normandale Community College, Bloomington, MN (October 2002); Bethel University, St. Paul, MN (Sept. 2000; Nov. 2000; January 2001; April 2001).

HONORS & AWARDS (excluding those listed on p. 2)

2024	Career Impact Award Honoree, CSU Career Center
2021	Nominee, Kevin Ann Oltjenbruns Award for Outstanding Leadership, CSU
2014	Nominee, Outstanding Honors Advisor Award, CSU Honors Program
2013	Certificate of Excellence in Reviewing, *Journal of Vocational Behavior*
2013	Certificate of Excellence in Reviewing, *Journal of Counseling Psychology* (granted to those performing in the top 10% of reviewers)
2010	Nominee, Graduate Education and Mentoring Award, CSU Psychology Department
2008	Advisor Gratitude Award, Colorado State University (through SOAR, for Psi Chi)
2006	ACT/NCDA Graduate Student Research Award (for doctoral dissertation)
2005	Lee Knefelkamp Research Award, Minnesota College Personnel Association
2005	Harrison Gough Research Travel Award
2004	Jo-Ida C. Hansen Dissertation Research Fellowship in Counseling Psychology
2003	Lofquist and Dawis Research Travel Grant
2003	Harrison Gough Research Travel Award (August)
2003	Harrison Gough Research Travel Award (April)
2002	ACT/Society for Vocational Psychology Graduate Student Research Travel Award
2002	Lofquist and Dawis Research Travel Grant

2002	Harrison Gough Research Travel Award
2001	Harrison Gough Research Travel Award
2000	Phi Kappa Phi (year inducted)
1998-1999	Graduate Student Block Grant Fellowship, University of Minnesota

PROFESSIONAL AFFILIATIONS

Current Affiliations

Academy of Management (AOM)

American Psychological Association (APA)

American Scientific Affiliation (ASA)

APA Division 2 (Society for the Teaching of Psychology; STP)

APA Division 14 (Society for Industrial and Organizational Psychology; SIOP)

APA Division 17 (Society of Counseling Psychology; SCP)

APA Division 36 (Psychology of Religion and Spirituality; PRS)

Association for Psychological Science (APS)

Christian Association for Psychological Studies (CAPS)

Emerging Scholars Network (ESN)

International Association of Educational and Vocational Guidance (IAEVG)

International Positive Psychology Association (IPPA)

National Career Development Association (NCDA)

Positive Psychology Section of APA Division 17

Society for Occupational Health Psychology (SOHP)

Society for Vocational Psychology (SVP)

Past Affiliations

Minnesota College Personnel Association (MCPA)

Rocky Mountain Psychological Association (RMPA)

Society for the Study of Emerging Adulthood (SSEA)

REFERENCES

Available upon request.